

# NONPROFIT SEMINAR

CENTER FOR  
NONPROFIT STRATEGY  
AND MANAGEMENT

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## Public Service Internships in Nonprofits and Government: Good for Students, Good for Organizations

Tuesday, October 15<sup>th</sup>, 2013  
4:00-6:00PM

### BIOGRAPHIES

**Stan Altman**  
**Professor, School of Public Affairs, Baruch College**

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Stan Altman is currently a Professor in the School of Public Affairs and is the director of Baruch's Nonprofit Leadership Alliance Program for preparing students for professional careers in the non-profit sector. He helped develop the partnership between Baruch College and NYCares, providing all freshmen with an opportunity to perform service to community groups and organizations that serve those in need. Dr. Altman's career demonstrates his commitment to service through his volunteer work both in New York City and in Southern India. In addition he created and directs the Baruch College-Rubin Museum of Art Project at Baruch College designed to provide students with great exposure to the arts and cultural resources of New York City

**Carmen Cortez**  
**Assistant, Alumni Leadership Development, Teach for America**

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Carmen Cortez graduated Magna Cum Laude with a Bachelor of Science from Baruch College, majoring in Public Affairs with a concentration in education policy and a minor in English. Committed to helping reduce educational disparities and working to promote youth development, Carmen has been increasingly inspired by her experience within the government and nonprofit sector. Carmen strives to continue to build competence

each day to help create solid pathways to higher education and better serve the growing needs of the community.

Through her academic background and professional internships at the Office of Assemblyman Felix Ortiz, Year Up, Starr Career Development Center at Baruch College, Year Up, Global Kids, and Jacob A. Riis Neighborhood Settlement House, she has gained skills in program development, problem analysis, research, communication and career development. Carmen has recently joined Teach For America as a member of the Alumni Leadership Development Team.

## **Molly Delano** **Director, Human Rights Education, Global Kids**

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Molly Delano has many years of experience in education and youth and community development field and is a passionate advocate for youth leadership. Molly currently serves as the Director of Human Rights Education for Global Kids, a youth organization that trains youth to be leaders and global citizens. In this role, Molly directs the organization's human rights and social action work, which includes several programs that support young people to create campaigns and take action, with a focus on building climate resilience and advancing sustainable communities.

Molly's role also includes developing new programs and creating curriculum that use digital media platforms, community organizing and strategic partnerships to advance the role of youth in the national environmental and climate movement. Molly's work as a consultant includes providing trainings, staff and leadership development, grant writing, support for community environmental decision making and strategic planning with a range of community organizations. She has a Masters in Public Administration from the Baruch College of Public Affairs and a Bachelor of Arts from Sarah Lawrence College and has completed programs with Columbia University's Institute for Nonprofit Management, the Rockwood Leadership Institute and the Audubon Society's Toyota TogetherGreen program.

## **Chris Hanway** **Executive Director, Jacob A Riis Neighborhood Settlement House**

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Chris Hanway assumed the role of Executive Director at Jacob A. Riis Neighborhood Settlement in Long Island City, Queens on August 1 of this year. Before that he was the organization's Director of Development & Communications and headed Riis Settlement's fundraising and marketing efforts for almost five years. Mr. Hanway has over 13 years of professional experience in the not-for-profit sector, most notably at New York-Presbyterian Hospital/Weill Cornell Medical Center and the National

Cathedral in Washington, D.C. He received his B.A. from Hunter College of the City University of New York, was a Ph.D. student in German at the Graduate Center of CUNY and recently completed the his Masters in Public Administration in the Executive Program at Baruch College's School of Public Affairs. A native of Long Island, he now resides in Jackson Heights and is proud to both live and work in the borough of Queens.

**George Suttles**  
**Vice President, Senior Philanthropic Relationship Manager**  
**Philanthropic Solutions, U.S. Trust, Bank of America Private Wealth**  
**Managements**

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George Suttles is a Senior Philanthropic Relationship Manager in the Philanthropic Solutions division of U.S. Trust, where he serves as a relationship manager for private family foundations and charitable trusts. He advises clients in grant-making mission and strategy, governance, and nonprofit best practices. He also manages several trusts where Bank of America, N.A. serves as trustee and makes grants in the areas of the arts, education, the environment, health care, and social services.

George has been with the bank since 2013. Prior to joining U.S. Trust, he was a program manager at the WellPoint Foundation, the philanthropic arm of WellPoint Inc. He earned his B.A. in African American Studies from Wesleyan University, his M.P.A. at the Baruch School of Public Affairs (CUNY) through the National Urban Fellows Program, and his M.A. from the Indiana University Lilly Family School of Philanthropy.

George volunteers with several non-profit organizations in New York and has participated in leadership programs geared toward foundation professionals, notably the Association of Black Foundation Executives "Connecting Leaders" fellowship program.

**Michael Watson**  
**Former Senior Vice President, Human Resources, Girl Scouts of the**  
**USA**

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Michael Watson was Senior Vice President, Human Resources and Diversity, for Girl Scouts of the USA where he directed the development and implementation of strategies, policies, and programs in executive compensation, employee engagement and retention, compensation and benefits, diversity, employee relations and executive search.

Prior to joining Girl Scouts in 1999, Watson was a human resources partner for IBM Global Services, where he served as senior human resources strategist for two businesses with combined revenues exceeding \$2 billion. Other positions he has held include manager, corporate human resources for Time Warner Inc. and manager,

staffing and cultural diversity for GE Capital's 7,500-employee Retailer Financial Services business. He was awarded GE Capital's Pinnacle Club for top performance. Before joining GE's Human Resources Management Program, Watson was an IBM marketing representative and received an IBM Golden Circle Award for ranking among the top performers in sales.

In 1997, Watson took a self-financed, one-year sabbatical. He spent part of that year as a volunteer at two public elementary schools in New Brunswick, New Jersey. At one of the schools, he worked with the principal and faculty to develop education programs for students and developed a pilot tutoring/volunteer program with Rutgers University. Watson has been a business coordinator and volunteer for INROADS, an Association of Yale Alumni delegate, and graduate of Leadership Jacksonville and Leadership Canton. Watson is a lifetime member of Girl Scouts of the USA and the National Black MBA Association.

Watson was chair of the National Human Services Assembly's Human Resources Council, an association of senior human resources professionals from some of the nation's leading national nonprofits in the fields of health, human and community development, and human services. They comprise more than 80 organizations that employ approximately 1.1 million workers. He served as treasurer of the Nonprofit Workforce Coalition's board of directors. Composed of nonprofit organizations, associations, foundations, and academic centers, the coalition focused on identifying and addressing issues facing the nonprofit sector workforce.

Watson has a bachelor of arts in economics from Yale University and a master of science in organizational management and human resource development from Manhattanville College. He is currently on the Robert F. Kennedy Children's Action Corps board and serves on the Manhattanville College Board of Trustees. He also served on National Human Services Assembly board. A native of New Brunswick, N.J., he was inducted into the 2008 Hall of Distinguished Alumni by the New Brunswick Education Foundation and was the first recipient of the National Human Services Assembly's Spirit of Collaboration Award (June 2010).