

Executive MBA in Healthcare Administration (EMBA HCA) Degree Requirements for Students Enrolling in the Fall 2021 Semester

The Executive MBA in Healthcare Administration (EMBA HCA) prepares individuals for leadership positions in a wide variety of healthcare organizations. It achieves this by:

- Developing executive students' analytical and decision-making skills;
- Helping them build a strong foundation in business; and
- Providing them with thorough, current knowledge of the healthcare industry.

This is an accelerated part-time program designed to be completed in 28 months.

The Executive MBA in Healthcare Administration program leads to a Master of Business Administration degree.

Admission Requirements

- Five or more years of professional/managerial experience, preferably in the healthcare industry. Generally, this experience should be post-undergraduate.
- An undergraduate degree from an accredited university or foreign equivalent.
- Appropriate quantitative skills acquired via academic training or professional experience. These skills may also be demonstrated through a satisfactory score on the Executive Assessment (EA), GMAT or GRE.

EMBA HCA Curriculum

The program has a total of 49.5 credits.

Course	Title	Credits
Required Courses (25.5 credits)		
STA 9708	Managerial Statistics	3
BUS 9100	Business and Society	3
LAW 9213	Legal Aspects of Healthcare Administration	3
MGT 9600	Strategy and Competitive Advantage	3
MGT 9301	Managing People and Organizations	3
ECO 9766	Healthcare Economics	3
BUS 9551	Business Communication I	1.5
MGT 9994	Special Topics in Entrepreneurship: Healthcare Ventures	3
IBS 9763 and IBS 9791 Or IBS 9793	At least 3 credits in international business to be selected by the Academic Director, either IBS 9763 (1.5 cr.) and IBS 9791 (1.5 cr.) Or IBS 9793 (3 cr.)	3
	Subtotal	25.5
Functional Skills (9 credits)		
Three courses will be selected by the Academic Director of the EMBA HCA program in consultation with the program's Curriculum Committee.		

ACC 9110	Financial Accounting	3
CIS 9000	Information Technology Strategy	3
FIN 9770	Corporate Finance	3
MKT 9703	Marketing Management	3
MGT 9700	Managing Business Operations	3
MGT 9330	Leadership and Managerial Effectiveness	3
	Subtotal	9
Elective Courses (15 credits) These courses are selected by the program Academic Director and Curriculum Committee from the graduate business courses that are offered in the Zicklin School of Business. Shown here are courses that have been offered in recent years. This list may be modified from year to year to reflect developments in the field and topics of current interest. These courses may include additional functional skills courses not included above among the three required functional skills courses. In addition to traditional courses, these include special topics courses that are designed for particular cohorts. Special topics courses may be offered more than once in the same cohort, as long as the topic is different.		
BUS 9793	Special Topics in Sustainable Business: Emerging Issues in the Healthcare Industry	3
ECO 9792	Special Topics in Economics: Population Health Assessment	1.5
MGT 9722	Healthcare Informatics and Quality	3
	Subtotal	15
Total for Program		49.5

The program reserves the right to amend, modify, and change the courses offered and/or the sequence of courses.

Degree Requirements

Students must earn 49.5 credits for the MBA in Healthcare Administration degree, maintain a cumulative 3.00 grade point average (GPA), and satisfy all Baruch College, Zicklin School of Business, and Executive Programs policies, rules, and regulations.

A student whose GPA falls below 3.00 after taking 9 or more credits in the program will be on academic probation. He or she must comply with all Baruch College requirements of grade probation status to continue in the program. Please refer to the current **Baruch College Graduate Bulletin**, discussion of General Academic Regulations, for information on these requirements.

Because this is a cohort program, all students take the same courses together and in the same order. Any student who enters grade probation status may not be able to complete the EMBA HCA program within the period of 28 months.

Students taking all of the courses offered in this cohort program will be registered for either 7.5 or 9 credits in the Fall semester.

Executive MBA in Healthcare Administration Program Learning Goals

Executive Leadership and Teamwork	Executive students will develop an analytical and entrepreneurial mindset that prepares them to function effectively in teams and guide their organizations in the face of innovation and disruptive changes in the business and social environments.
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Executive Knowledge & Competencies	<p>Learning Sub-goal 2.1: Knowledge of the Healthcare Environment</p> <p>Executive students will know the health insurance and delivery systems in the US, its major payers and providers, and its myriad incentives so as best adapt business skills to the provision of healthcare services to diverse populations.</p> <p>Learning Sub-goal 2.2: Business Knowledge and Strategy</p> <p>Executive students will build on their prior business and organizational experience to further develop and integrate their knowledge of the functional areas of business and strengthen their competencies as executive leaders.</p>
Executive Communication	Executive students will demonstrate the effective, persuasive (1) oral and (2) written communication skills needed to articulate and convey shared meaning that leads to commitment and successful action. Executive students will effectively tailor their communication to different audiences in the healthcare environment, such as clinicians or patients.
Global Awareness	Executive students will be knowledgeable about healthcare systems in other countries and will be able to apply their understanding of differences among global healthcare systems and institutions in their leadership and decision making.
Ethical and Social Awareness	Executive students will be sensitive to ethical issues in medicine and business and will understand the importance of behavior and their responsibilities as professionals to uphold ethical principles and social awareness in their dealings.

Contact Information

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