

# MS in Industrial/Organizational Psychology

- [For additional program information see the Weissman School website](#)

The MS program in industrial/organizational psychology is designed for students whose interests lie in applying psychological principles to the work context. Students receive a comprehensive background in research methodology, personnel, and organizational psychology as well as related areas of psychology.

## Program Learning Goals

Upon completion of an MS in Industrial/Organizational Psychology, students will be able to:

1. Demonstrate a working knowledge of the primary individual, group, and organizational level factors that influence human functioning in the work place.
2. Describe the relationships between individuals and the larger organizational systems in which they operate.
3. Develop viable research questions regarding the effect of human capital on critical organizational outcomes.
4. Design quantitative and qualitative research studies involving the collection and analysis of data to answer research questions regarding human functioning in work organizations.
5. Create psychometrically sound measurement instruments of critical individual and organizational variables and constructs.
6. Statistically analyze the relationships between key variables studied in industrial and organizational psychology.
7. Apply research findings and principles from the scientific study of industrial and organizational psychology to the world of work.
8. Translate findings from the field so they can be understood by both management and employees of work organizations.

## Program Curriculum

<b>Courses in Specialization</b> (36 credits)		
Required Courses (18 credits)		
<a href="#">PSY 9703</a>	Design of Psychological Research	3 credits
<a href="#">PSY 9705</a>	Applied Statistical Analysis	3 credits
<a href="#">PSY 9796</a>	Problems in Industrial Psychology I: Personnel Psychology	3 credits
<a href="#">PSY 9797</a>	Problems in Industrial Psychology II: Organizational Psychology	3 credits
<a href="#">PSY 99301</a>	Research Methodology (Thesis I)	3 credits
or		
<a href="#">PSY 99001</a>	Research Methodology in Design of Psychological Research (Seminar I)	3 credits
<a href="#">PSY 99302</a>	Thesis (Thesis II)	3 credits
or		
<a href="#">PSY 99002</a>	Research Seminar in Evaluation of Psychological Research (Seminar II)	3 credits
<b>Elective Courses</b> (18 credits)		
Students choose six electives in consultation with a graduate supervisor. The following are examples of the type of elective courses offered:		
<a href="#">PSY 9751</a>	Leadership and Group Processes	3 credits
<a href="#">PSY 9760</a>	Psychometric Methods	3 credits

<a href="#">PSY 9786</a>	Seminar in Contemporary Psychological Topics*	3 credits
<a href="#">PSY 9789</a>	Seminar in Industrial/Organizational Psychology	3 credits
<a href="#">PSY 9800</a>	Internship in Industrial/Organizational Psychology	3 credits
	* Students may take PSY 9786 more than once if the topic is different.	