

Executive MBA in Healthcare Administration (EMBA-HCA) Degree Requirements for Students Enrolling in the Fall 2019 Semester

The Executive MBA in Healthcare Administration (EMBA-HCA) prepares individuals for leadership positions in a wide variety of healthcare organizations. It achieves this by:

1. Developing executive students' analytical and decision-making skills
2. Helping them build a strong foundation in business
3. Providing them with a thorough, current knowledge of the healthcare industry

This is an accelerated part-time program designed to be completed in 30 months.

The Executive MBA in Healthcare Administration program leads to a Master of Business Administration degree.

Admission Requirements

- At least 5 years of professional/managerial experience, preferably in the healthcare industry. Generally, this experience should be post-undergraduate.
- An undergraduate degree from an accredited university or foreign equivalent.
- Appropriate quantitative skills acquired via academic training or professional experience. These skills may also be demonstrated through a satisfactory score on the GMAT or GRE, or our in-house admissions test.

EMBA-HCA Curriculum

The program has a total of 49.5 credit hours.

Course	Title	Credits
Required Courses (24 credits)		
STA 9708	Managerial Statistics	3
BUS 9100	Business and Society	3
LAW 9213	Legal Aspects of Healthcare Administration	3
MGT 9600	Strategy and Competitive Advantage	3
MGT 9301	Managing People and Organizations	3
ECO 9766	Healthcare Economics	3
IBS 9763	Global Perspectives in Healthcare Assessment	1.5
MGT 9994	Special Topics in Entrepreneurship: Healthcare Ventures	3
IBS 9791	Special Topics in International Business: International Study Tour	1.5
Functional Skills Courses (9 Credits from this list, to be selected by the program Academic Director)		
ACC 9110	Financial Accounting	3
FIN 9770	Corporate Finance	3
MKT 9703	Marketing Management	3
MGT 9700	Managing Business Operations	3

CIS 9000	Information Technology Strategy	3
MGT 9330	Leadership and Managerial Effectiveness	3
Elective Courses (16.5 credits, to be selected by the program Academic Director)		
Shown here are selected examples of some courses that have been included in the past.		
BUS 9793	Special Topics in Sustainable Business: Emerging Issues in the Healthcare Industry	3
MGT 9722	Healthcare Informatics and Quality	3
ECO 9792	Special Topics in Economics: Population Health Assessment	1.5

The program reserves the right to amend, modify and change the courses offered and/or the sequence of courses.

Degree Requirements

Students must earn 49.5 credits for the MBA in Healthcare Administration degree, maintain a cumulative 3.000 grade point average, and satisfy all Baruch College, Zicklin School of Business and Executive Programs policies, rules, and regulations.

A student whose GPA falls below 3.000 after taking 6 or more credits in the program will be on academic probation. He or she must comply with all Baruch College requirements of grade probation status to continue in the program. Please refer to the current **Baruch College Graduate Bulletin**, discussion of General Academic Regulations for information on these requirements.

Because this is a cohort program, all students take the same courses together and in the same order. Any student who enters grade probation status may not be able to complete the EMBA-HCA program within the period of 30 months.

Students taking all of the courses offered in this cohort program will be registered for either 6 or 7.5 credits in the Fall semester. As such, they are considered to be part-time students.

Executive MBA in Healthcare Administration Degree Competencies & Program Learning Goals

Teamwork and Leadership	Students will develop skills that permit them to function effectively in teams and be given opportunities to experience, understand, and develop their competencies as leaders.
Communication	Students will be effective oral and written communicators as leadership and teamwork in business is dependent on developing shared meaning and commitment to action fostered through communication.
Information and Technology Literacy	Students will develop effective information literacy skills and understand how information technology is used to support organizational decision-making.
Ethical Awareness	Students will be sensitive to ethical issues in business, understand the importance of behavior and their responsibilities as business people to uphold ethical principles in their dealings.
Quantitative Analysis	Students will effectively use quantitative techniques to describe and analyze business phenomena and help develop solutions to business problems.
Financial Knowledge	Students will effectively use economic, accounting and financial concepts to assess markets, to manage revenues and costs, and to oversee budgets in healthcare organizations.
Knowledge of the Healthcare Environment	Students will know the health insurance system in the US, its major payers and its myriad incentives so as best adapt business skills to the efficient provision of healthcare services to diverse populations and their multiple needs.
Knowledge Integration	Students will have the opportunity to develop specialized intellectual competence in at least one business discipline to support post degree employment aims.

Contact Information

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