

# Executive MS in Industrial and Labor Relations (MSILR)

The Executive Master of Science in Industrial and Labor Relations (MSILR) program is designed for professionals who seek to advance their careers in the fields of human resource management and labor relations. As an executive program, students benefit from the significant work experience of their peers and the faculty's applied perspective that is typically informed by extensive practical experience.

An important feature of the Executive MSILR Program is the cohort experience: courses are offered in a predetermined sequence, and students may graduate in three academic years. Candidates for the Executive MSILR are expected to have relevant professional experience in the fields of human resource management or labor relations.

## Curriculum of the MSILR Program

First Year		Credits
<a href="#">MGT 9300</a>	Management: A Behavioral Approach	3
<a href="#">MGT 9400</a>	Human Resource Management	3
<a href="#">MGT 9460</a>	Labor Relations	3
<a href="#">STA 9708</a>	Managerial Statistics	3
Second Year		
<a href="#">LAW 9770</a>	Labor and Employment Law	3
<a href="#">MGT 9420</a>	Management of Compensation	3
<a href="#">MGT 9465</a>	Collective Bargaining	3
<a href="#">MGT 9470</a>	Employee Development and Training	3
Third Year		
<a href="#">MGT 9302</a>	Developing Managerial Skills	3
<a href="#">MGT 9390</a>	Seminar in Human Resource Management and Labor Relations	3
<a href="#">MGT 9495</a>	Capstone Research Seminar	3
<a href="#">MGT 9494</a>	Seminar in Labor Relations: The State of the Unions	3

## Degree Requirements

Students must earn 36 credits for the Executive MS degree, maintain a cumulative 3.000 grade point average, and satisfy all Baruch College, Zicklin School of Business and Executive Programs policies, rules, and regulations.

A student whose GPA falls below 3.000 after taking 6 or more credits in the program will be on academic probation. He or she must comply with all Baruch College requirements of grade probation status to continue in the program. Please refer to the current *Baruch College Graduate Bulletin*, discussion of General Academic Regulations ([here](#)), for information on these requirements.

As this is a cohort program, all students take the same courses together and in the same order. Any student who enters grade probation status may not be able to complete the program within the period of 3 years.

Students taking all of the courses offered in this cohort program are, by definition, considered to be full-time students.

**Contact Information**

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