Management / Organizational Behavior-Human Resource Management

For additional program information see the Zicklin School website

This management area focuses on

1. individual, group, and organizational attributes and behavior to describe and explain the functioning and structuring of work organizations and
2. the practical aspects of human resource management.

Students seeking managerial careers in any business function can valuably learn about leadership, motivation, morale, performance, teams, organizational culture, and managers can gain technical knowledge about selection, performance appraisal, training, compensation, workforce diversity, work and family programs, and strategic human resource management.

View MBA degree requirements

Major Courses (12 credits)		
Required		
MGT 9302	Developing Managerial Skills	3 credits
MGT 9400	Human Resource Management	3 credits
Choose two courses from:		
MGT 9320	Organization Design and Behavior	3 credits
MGT 9330	Leadership and Managerial Effectiveness	3 credits
MGT 9340	Organizational Development	3 credits
MGT 9370	Research Methodology in Organization	3 credits
MGT 9390	Seminar in Human Resource Management and Labor Relations	3 credits
MGT 9410	Problems in Human Resource Management	3 credits
MGT 9420	Management of Compensation	3 credits
MGT 9430	Managerial Careers and Interpersonal Relations	3 credits
MGT 9460	Labor Relations	3 credits
MGT 9465	Collective Bargaining	3 credits
MGT 9470	Employee Development and Training	3 credits
MGT 9480	Dispute Resolution	3 credits
MGT 9490	International Human Resource Management	3 credits
MGT 9500	Management Science	3 credits
MGT 9660	Negotiation	3 credits
MGT 9870	International Comparative Management	3 credits