

# MS in Industrial/Organizational Psychology

- [For additional program information see the Weissman School website](#)

The MS program in industrial/organizational psychology is designed for students whose interests lie in applying psychological principles to the work context. Students receive a comprehensive background in research methodology, personnel, and organizational psychology as well as related areas of psychology.

|                                                                                                                                               |                                                                       |   |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---|
| <b>Courses in Specialization</b> (36 credits)                                                                                                 |                                                                       |   |
| Required Courses (18 credits)                                                                                                                 |                                                                       |   |
| PSY 9703                                                                                                                                      | Design of Psychological Research                                      | 3 |
| PSY 9705                                                                                                                                      | Applied Statistical Analysis                                          | 3 |
| PSY 9796                                                                                                                                      | Problems in Industrial Psychology I: Personnel Psychology             | 3 |
| PSY 9797                                                                                                                                      | Problems in Industrial Psychology II: Organizational Psychology       | 3 |
| PSY 99301                                                                                                                                     | Research Methodology (Thesis I)                                       | 3 |
| <b>or</b>                                                                                                                                     |                                                                       |   |
| PSY 99001                                                                                                                                     | Research Methodology in Design of Psychological Research (Seminar I)  | 3 |
| PSY 99302                                                                                                                                     | Thesis (Thesis II)                                                    | 3 |
| <b>or</b>                                                                                                                                     |                                                                       |   |
| PSY 99002                                                                                                                                     | Research Seminar in Evaluation of Psychological Research (Seminar II) | 3 |
| <b>Elective Courses</b> (18 credits)                                                                                                          |                                                                       |   |
| Students choose six electives in consultation with a graduate supervisor. The following are examples of the type of elective courses offered: |                                                                       |   |
| PSY 9751                                                                                                                                      | Leadership and Group Processes                                        | 3 |
| PSY 9760                                                                                                                                      | Psychometric Methods                                                  | 3 |
| PSY 9786                                                                                                                                      | Seminar in Contemporary Psychological Topics*                         | 3 |
| PSY 9789                                                                                                                                      | Seminar in Industrial/Organizational Psychology                       | 3 |
| PSY 9800                                                                                                                                      | Internship in Industrial/Organizational Psychology                    | 3 |
| * Students may take PSY 9786 more than once if the topic is different.                                                                        |                                                                       |   |