

Department of Psychology

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Field Description

Psychology courses familiarize students with the scientific study of mind and behavior. This discipline relies on methods ranging from simple observation to rigorous experimentation. Its subjects include how we develop and learn, how our actions are motivated, how we perceive the world around us, how we respond to it intellectually and emotionally, and how these processes change throughout life and are integrated into the personality under social influences. The department offers courses that apply psychology to a variety of practical settings, including the workplace, clinical, legal, and school environments.

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The Majors

- [Psychology](#)
- [Industrial/Organizational Psychology](#)

Psychology

Psychology is the scientific study of human behavior and the mind. According to the American Psychological Association, "Psychology is a diverse discipline, grounded in science, but with nearly boundless applications in everyday life. Some psychologists do basic research, developing theories and testing them through careful honed research methods involving observation, experimentation and analysis. Other psychologists apply the discipline's scientific knowledge to help people, organizations and communities function better."

Baruch faculty have particular strengths in industrial-organizational, clinical, social, cognitive neuroscience, and developmental psychology. The psychology major is the most popular course of study among undergraduate students nationwide. Many psychology majors ultimately establish careers outside the field of psychology, but will do so in areas that rely upon an understanding of human thought and behavior. Psychology is an appropriate major for those who plan to work, for example, in business, law, the health care professions, education, public affairs, nonprofit agencies, and computer science.

To prepare for a career in psychology or an allied profession, such as social work or counseling, students must earn a master's or doctoral degree. Graduate programs in psychology are selective and take into consideration a student's academic record, letters of recommendation, field and research experience, and, in most cases, GRE scores. A number of American Psychological Association publications, including the APA Guide to Graduate Study in Psychology, are useful when making academic and career plans.

Baruch offers a 25-credit BA major in Psychology. This includes one required course in research methods, 12 credits of foundation courses, and 9 credits of electives.

You are required to meet with a faculty advisor in psychology to declare a major. The faculty advisor will discuss with you the foundations and elective courses that best meet your career goals. Students who wish to develop their research skills should consider pursuing an independent study or honors thesis project. It is also recommended that students take courses in other departments that focus on the scientific method, logic, communication skills, and the understanding of cultural and social systems.

Program Learning Goals

Upon completion of a major in Psychology, students will be able to:

1. Demonstrate knowledge of the major theories and methodological approaches associated with at least 4 of the following 6 fundamental subareas of psychology (i.e., abnormal, developmental, social, personality, cognitive, physiological).
 - a. Define and apply the major theories and methodological approaches associated with these subareas of psychology.
 - b. Compare and contrast in written and/or oral form the major theories and methodological approaches within and across these subareas of psychology.
2. Design and interpret the results of a psychology study.
 - a. Explain statistical methods of organizing and analyzing quantitative and qualitative data.
 - b. Conduct statistical analyses and accurately interpret the findings.
 - c. Conduct and apply psychological research in a manner consistent with ethical standards used in the field.
3. Demonstrate the ways in which psychology is affected by social and historical contexts.
 - a. Explain how issues of gender, race, ethnicity, sexual identity/orientation, culture, religion and other aspects of human diversity affect psychological processes.
 - b. Evaluate the historical development of the different theories of psychology and how the field has evolved over time.

Major Course Requirements

Prerequisite Courses		6 credits
PSY 1001	General Psychology	3 credits
PSY 2100 or STA 2100*	Statistics for Social Science	3 credits
<ul style="list-style-type: none"> • Students who took STA 2000 to fulfill BBA core requirements and who change their degree objective to the BA will be given permission to use STA 2000 in lieu of PSY 2100. Psychology majors may <i>not</i> take PSY 2100 on a pass/fail basis. 		
Psychology Core		
Required Course: 4 credits		
PSY 3001	Research Methods in Psychology (formerly PSY 5020)	4 credits
Foundation Courses: 12 credits		
<i>Choose four of the following courses</i>		
PSY 3055	Abnormal Psychology	3 credits
PSY 3056	Social Psychology	3 credits
PSY 3059	Developmental Psychology: Childhood and Adolescence *	3 credits
or		

PSY 3060	Developmental Psychology: Adult *	3 credits
PSY 3064	Personality and Individual Differences (<i>formerly PSY 4061 Theories of Personality</i>)	3 credits
PSY 3067	Psychology of Motivation and Learning	3 credits
PSY 3081	Cognitive Psychology	3 credits
PSY 3082	Mind, Brain and Behavior (BIO 3082)	3 credits
* Students may not take both PSY 3059 and PSY 3060 to fulfill the core requirement.		
Elective Courses (3000-level or above): 6 credits		
Two courses of students' choosing. They may include courses that constitute part of the required core in psychology, if not otherwise used to fulfill core curriculum requirements, as well as any other elective courses offered by the department.		
Elective Course (4000-level or above): 3 credits		
One course of students' choosing. It must be at the 4000-level or above, and it must be completed at Baruch College. PSY 4035 and PSY 5030-5032 do not fulfill this requirement, but can be used as 3000-level or above elective courses.		

Industrial/Organizational Psychology

The major in industrial/organizational psychology is a broadbased one. It offers courses in all areas of psychology while emphasizing the field of industrial/organizational psychology. This major is within the Zicklin School of Business. All BBA requirements apply.

For many students, the BBA in industrial/organizational psychology is a terminal degree. They may pursue careers in business, including sales, advertising, marketing, and human resource management. They may also pursue careers in a variety of governmental agencies or engage in public opinion or market research.

Some career objectives may require or recommend that the student pursue a master's (MBA or MS) or PhD degree in industrial/organizational psychology.

Program Learning Goals

Upon completion of a major in *Industrial/Organizational Psychology*, students will be able to:

1. Demonstrate knowledge of the major theories and methodological approaches associated with at least 3 of the following 5 fundamental subareas of psychology (i.e., social, personality, motivation, cognitive, physiological).
 - a. Define and apply the major theories and methodological approaches associated with these subareas of psychology.
 - b. Compare and contrast in written and/or oral form the major theories and methodological approaches within and across these subareas of psychology.
2. Demonstrate knowledge of the major theories and methodological approaches associated with at least 3 of the following 7 fundamental areas of I-O psychology (i.e., personnel, leadership, diversity, training, occupational health, organizational behavior, and career development).
 - a. Define and apply the major theories and methodological approaches associated with these areas of I-O psychology.
 - b. Compare and contrast in written and/or oral form the major theories and methodological approaches within and across these areas of I-O psychology.
3. Design and interpret the results of a psychology study.
 - a. Explain statistical methods of organizing and analyzing quantitative and qualitative data
 - b. Conduct statistical analyses and accurately interpret the findings
 - c. Conduct and apply psychological research in a manner consistent with ethical standards used in the field

4. Demonstrate the ways in which psychology is affected by social and historical contexts
 - a. Explain how issues of gender, race, ethnicity, sexual identity/orientation, culture, religion and other aspects of human diversity affect psychological processes
 - b. Evaluate the historical development of the different theories of psychology and how the field has evolved over time.

Major Course Requirements

Liberal arts courses applied in this major will count towards the 54 business credit minimum instead of the 62 liberal arts credit minimum.

Base Courses		6 credits
<i>No credit toward the major</i>		
PSY 1001	General Psychology	3 credits
STA 2000	Business Statistics	3 credits
Required Courses		16 credits
PSY 3001	Research Methods in Psychology	4 credits
PSY 3181	Industrial and Organizational Psychology	3 credits
PLUS three of the following:		
PSY 3056	Social Psychology	3 credits
PSY 3064	Personality and Individual Differences (<i>formerly PSY 4061 Theories of Personality</i>)	3 credits
PSY 3067	Psychology of Motivation and Learning	3 credits
PSY 3081	Cognitive Psychology	3 credits
PSY 3082	Mind, Brain, and Behavior (BIO 3082)	3 credits
Elective Courses		9 credits
Three of the following:		
PSY 4010	Diversity in the Workplace	3 credits
PSY 4013	Advanced Personnel Psychology	3 credits
PSY 4181	Advanced Organizational Psychology	3 credits
PSY 4182	Occupational Health Psychology	3 credits
PSY 4183	Psychology of Career Development and Planning	3 credits
PSY 4184	Leadership and Managerial Development (<i>formerly PSY 3184</i>)	3 credits

PSY 4185	Psychology of Organizational Training and Development	3 credits
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The Minor

The minor comprises three courses in Psychology, at least one of which must be a foundation course in psychology and at least one of which must be a capstone course at the 4000 level or above. The capstone course should be one of the department's communications-intensive options and must be taken at Baruch College. The selection of a suitable capstone should take the student's background in the discipline and academic interests into account and should be determined in consultation with the Department of Psychology.

Foundation Courses: 3-6 credits		
PSY 3055	Abnormal Psychology	3 credits
PSY 3056	Social Psychology	3 credits
PSY 3059	Developmental Psychology: Childhood and Adolescence *	3 credits
<i>or</i>		
PSY 3060	Developmental Psychology: Adult *	3 credits
PSY 3064	Personality and Individual Differences (<i>formerly PSY 4061 Theories of Personality</i>)	3 credits
PSY 3067	Psychology of Motivation and Learning	3 credits
PSY 3081	Cognitive Psychology	3 credits
PSY 3082	Mind, Brain and Behavior (BIO 3082)	3 credits
* Students may not take both PSY 3059 and PSY 3060 to fulfill the foundation requirement.		
Elective courses 0-4 credits		
PSY 3030	Thought and Reality (PHI 3030)	3 credits
PSY 3032	Animal Behavior (BIO 3032), (ENV 3032)	4 credits
PSY 3035	Philosophy of Psychology (PHI 3035)	3 credits
PSY 3036	Psychology and Culture	3 credits
PSY 3040	Special Problems in Psychology Series I	3 credits
PSY 3042-3047		
PSY 3054	The Psychology of Sleep	3 credits

PSY 3057	Psychology of Religion	3 credits
PSY 3058	Small Group Processes	3 credits
PSY 3062	Psychology of Stress Management	3 credits
PSY 3063	Health Psychology	3 credits
PSY 3069	Psychology and the Law	3 credits
PSY 3071	Psychology of Gender	3 credits
PSY 3077	Positive Psychology	3 credits
PSY 3101	Political Psychology (POL 3101)	3 credits
PSY 3181	Industrial and Organizational Psychology	3 credits
PSY 3185	Environmental Psychology	3 credits
PSY 3220	Experimental Philosophy (PHI 3220)	3 credits
PSY 3288	Psychology of Advertising	3 credits
PSY 3730	Literature and Psychology (ENG 3730)	3 credits
Capstone Course	Choose one the following:	
PSY 4010	Diversity in the Workplace	3 credits
PSY 4012	Evolution of Modern Psychology	3 credits
PSY 4013	Advanced Personnel Psychology	3 credits
PSY 4039	Psychopathology of Childhood	3 credits
PSY 4051	Psychology of the Family	3 credits
PSY 4080	Sensation and Perception	3 credits
PSY 4084	Drugs, Brain, and Society	3 credits
PSY 4181	Advanced Organizational Psychology	3 credits
PSY 4182	Occupational Health Psychology	3 credits
PSY 4183	Psychology of Career Development and Planning	3 credits
PSY 4184	Leadership and Managerial Development	3 credits
PSY 4185	Psychology of Training and Development	3 credits

PSY 4900	Psychological Approaches to Contemporary Problems	3 credits
PSY 5000	Independent Study in Psychology (requires departmental permission)	3 credits

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Courses

Courses in Psychology (PSY)

PSY 1001	General Psychology	3 hours; 3 credits
PSY 2100	Statistics for Social Science	4 hours; 3 credits
PSY 3001	Research Methods in Psychology	2 recitation hours; 4 lab hours; 4 credits
PSY 3030	Thought and Reality (PHI 3030)	3 hours; 3 credits
PSY 3032	Animal Behavior (BIO 3032), (ENV 3032)	2 lecture hours; 4 lab hours; 4 credits
PSY 3033	Practice in Laboratory and Research Methodology I	3 field hours; 1 credit
PSY 3034	Practicum in Laboratory and Research Methodology II	3 field hours; 1 credit
PSY 3035	Philosophy of Psychology (PHI 3035)	3 hours; 3 credits
PSY 3036	Psychology and Culture	3 hours; 3 credits
PSY 3040 PSY 3042-3047	Special Problems in Psychology Series I	3 hours; 3 credits
PSY 3041	Psychology of Women	3 hours; 3 credits
PSY 3049	Psychology of Stress Management	3 hours; 3 credits
PSY 3050	Special Problems in Psychology	3 hours; 3 credits
PSY 3053	Tests and Measurements	3 hours; 3 credits
PSY 3054	The Psychology of Sleep	3 hours; 3 credits
PSY 3055	Abnormal Psychology	3 hours; 3 credits
PSY 3056	Social Psychology	3 hours; 3 credits

PSY 3057	Psychology of Religion	3 hours; 3 credits
PSY 3058	Small Group Processes	3 hours; 3 credits
PSY 3059	Developmental Psychology: Childhood and Adolescence	3 hours; 3 credits
PSY 3060	Developmental Psychology: Adult	3 hours; 3 credits
PSY 3062	Psychology of Stress Management	3 hours; 3 credits
PSY 3063	Health Psychology	3 hours; 3 credits
PSY 3064	Personality and Individual Differences (<i>formerly PSY 4061 Theories of Personality</i>)	3 hours; 3 credits
PSY 3067	The Psychology of Motivation and Learning	3 hours; 3 credits
PSY 3069	Psychology And Law	3 hours; 3 credits
PSY 3071	Psychology of Gender	3 hours; 3 credits
PSY 3077	Positive Psychology	3 hours; 3 credits
PSY 3081	Cognitive Psychology	3 hours; 3 credits
PSY 3082	Mind, Brain, and Behavior (BIO 3082)	3 hours; 3 credits
PSY 3083	Psychology of Learning	3 hours; 3 credits
PSY 3101	Political Psychology (POL 3101)	3 hours; 3 credits
PSY 3181	Industrial and Organizational Psychology	3 hours; 3 credits
PSY 3185	Environmental Psychology	3 hours; 3 credits
PSY 3220	Experimental Philosophy (PHI 3220)	3 hours; 3 credits
PSY 3288	Psychology of Advertising	3 hours; 3 credits
PSY 3300/ PSY 3301	Psychology Internship	1 hour; 1 credit
PSY 3730	Literature and Psychology (ENG 3730)	3 hours; 3 credits
PSY 4010	Diversity in the Workplace	3 hours; 3 credits
PSY 4012	Evolution of Modern Psychology	3 hours; 3 credits
PSY 4013	Advanced Personnel Psychology	"3 hours, 3 credits"
PSY 4035	Practicum in Community Psychological Services	6 hours; 4 credits
PSY 4039	Psychopathology of Childhood	3 hours; 3 credits
PSY 4040	Special Problems in Psychology Series II	3 hours; 3 credits

PSY 4041	Psychology of Death	3 hours; 3 credits
PSY 4051	Psychology of the Family	3 hours; 3 credits
PSY 4060	Sexuality: Alternative Life Styles and Identities	3 hours; 3 credits
PSY 4080	Sensation and Perception	3 hours; 3 credits
PSY 4084	Drugs, Brain, and Society	3 hours; 3 credits
PSY 4181	Advanced Organizational Psychology	3 hours; 3 credits
PSY 4182	Occupational Health Psychology	3 hours; 3 credits
PSY 4183	Psychology of Career Development and Planning	3 hours; 3 credits
PSY 4184	Leadership and Managerial Development	3 hours; 3 credits
PSY 4185	Psychology of Training and Development	3 hours; 3 credits
PSY 4900	Psychological Approaches to Contemporary Problems	3 hours; 3 credits
PSY 5000-5004	Independent Study I-V	hours and credits to be arranged
PSY 5030	Research Practicum in Psychology	Variable (3 to 9 hours; 1 to 3 credits)
PSY 5050	Advanced Research Methods in Psychology	3 hours; 3 credits
PSY 6001H	Psychology Honors I	3 hours; 3 credits per semester
PSY 6002H	Psychology Honors II	3 hours; 3 credits per semester

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