

# Executive MS in Industrial and Labor Relations (MSILR)

- For additional program information see the Zicklin School website

A Baruch Executive Master of Science in Industrial and Labor Relations (MSILR) is offered by the Zicklin School of Business. It is designed for professionals who seek to advance their careers in the fields of human resource management and labor relations. As participants in an executive program, students benefit from the significant work experience of their peers and the faculty's applied perspective that is, typically, informed by extensive practical experience.

An important feature of the Baruch Executive MSILR Program is the cohort experience: courses are offered in a predetermined sequence, and students are expected to graduate in three academic years. Candidates for the Executive MSILR are expected to have relevant professional experience in the fields of human resource management or labor relations.

<b>Curriculum First Year</b>	
MGT 9300	Management: A Behavioral Approach
MGT 9400	Human Resource Management
MGT 9460	Labor Relations
STA 9708	Applied Statistical Analysis for Business Decisions
<b>Second Year</b>	
LAW 9770	Labor and Employment Law
MGT 9420	Management of Compensation
MGT 9465	Collective Bargaining
MGT 9470	Employee Development and Training
<b>Third Year</b>	
MGT 9302	Developing Managerial Skills
MGT 9390	Seminar in Human Resource Management and Labor Relations
MGT 9495	Capstone Research Seminar
MGT 9494	Coordinating Seminar in Labor Relations: The State of the Unions ( PAF 9590 )

## Admission

Applicants should address inquiries to:  
Director, Executive MSILR Program, Zicklin School of Business  
Baruch College/CUNY  
One Bernard Baruch Way, Box B-13-282  
New York, NY 10010-5585  
or call (646) 312-3146, fax (646) 312-3147  
or e-mail [msilr@baruch.cuny.edu](mailto:msilr@baruch.cuny.edu)