



One Bernard Baruch Way  
New York, NY 10010-5585

## **Anti-Hazing Agreement of Understanding for Greek Lettered Organizations**

**Organization:**

**Chapter President:**

**Membership Intake Chair:**

**New Member Education Dates:**

**Fraternal Information and Programming Group (FIPG) state the following is considered hazing:**

“Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual, or policy or the regulations and policies of the educational institution or applicable state law.”

### **Expectations Regarding Recruitment/ New Member Education**

- The aim of Baruch College concerning a Greek Lettered Organization’s new member education/initiation is that it be a positive, educational experience for all involved.
- Hazing is not tolerated in any form as part of the new member program or as acts of individual members of the chapter
- The new program (recruitment/pledge program/new member class/membership intake process) is to be no longer than 8 weeks,
- New members should be informed as to the date of initiation no later than two weeks after the new member program begins

- New members should never be subject to sleep deprivation and should never be forced to stay or live anywhere against their will
- All new member activities must be alcohol free. Initiation is no exception.
- Read and understand the attached anti-hazing statement and New York State law on hazing

**We understand that if we falsify information to Baruch College concerning our chapter,**

**----- will be subject to strict disciplinary action as outlined in the Baruch College Code of Student Conduct Article XV. In addition, we affirm that our new member program activities do not conflict with those policies set forth by our inter/national/local sorority or fraternity. We have read the information above concerning hazing and the new member program, and agree to abide by the policies, procedures, and expectations set forth by Baruch College, New York State Law, and our inter/national/local headquarters.**

_____	_____	_____
<b>New Membership Chair (print)</b>	<b>New Membership Chair signature</b>	<b>Date</b>
_____	_____	_____
<b>Chapter President (print)</b>	<b>Chapter President's signature</b>	<b>Date</b>
_____	_____	_____
<b>Member</b>	<b>Member Signature</b>	<b>Date</b>

*Adapted from New York University, Center for Student Activities, Leadership and Service, anti-hazing agreement of understanding*



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### **Anti- Hazing Statement**

Baruch College has a zero tolerance policy for hazing. Baruch College students found in violation of New York State hazing laws will be subject to disciplinary action, up to and including expulsion from Baruch College.

**Hazing** is defined as any method of initiation or pre-initiation into a student organization which causes, or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm, to any student.

**Hazing** may also include any action taken or situation created, intentionally, or unintentionally, whether on or off Baruch College premises to produce mental or physical discomfort, embarrassment, harassment, or ridicule.

Such activities may include but are not limited to the following:

- Use of alcohol (on or off campus)
- Cyber Bullying
- Paddling in any form
- Mandated uniform (of any type) on specific days or times
- Creation of any excessive fatigue
- Any other activities which are inconsistent with the rules and regulations of Baruch College

All members of the Baruch campus community are responsible for ensuring that Baruch remains free from hazing.

**Failure to report acts of hazing to college officials is a violation of the College's hazing policy. Those failing to report knowledge of or information about incidents of hazing may be subject to disciplinary action. Outcomes for violations of the College's hazing policy may include, but are not limited to, loss of membership or loss of student recognition at Baruch College, and/ or criminal prosecution.**

**Failure to adhere to the established Baruch College code of Student Conduct Article XV will result in immediate and swift disciplinary action by the College. Students found violating the Code of Student Conduct can face immediate expulsion from the college and suspension of the organization activities.**

*Adapted from the University of California, Santa Cruz anti-hazing policy*