

**David S. Birdsell**

**Dean, School of Public Affairs, Baruch College/City University of New York**

David's work centers on the nexus of communication, media, and information technology in politics, government, and nonprofit administration. He studies public access to information technology in community technology centers and public libraries and advises the New York Public Library, the Brooklyn Public Library, the Congressional Management Foundation and other organizations on their communication and technology programs. Recently he has worked with the United Way of New York City and the Clark Foundation to better understand member organizations' executive development needs. Those studies have led to the creation of more than 20 new programs designed to improve the quality of leadership in the nonprofit and public sectors. An expert on political debating and author of four books and more than 30 articles, chapters and foundation reports on communication theory and practice, David is a regular guest commentator on debates and other aspects of political communication for local, national, and international television and print media. His work has been supported by many funders, including the Pew Charitable Trusts, the IBM Endowment for the Study of Business and Government, the Lyndon Baines Johnson Foundation, the New York Community Trust, the JP Morgan Chase Foundation, and the Markle Foundation.

Convinced that a healthy democracy requires the active and informed participation of all of its citizens, David has worked with several nonprofits and school-based programs to stimulate civic engagement. He ran the Annenberg Foundation's New York City Student Voices Project, served on the boards of SavvyVoter and the Volunteer Consulting Group, designed community education projects with the City's public libraries, and has for more than twenty years volunteered with debate programs in public high schools in New York. He is proud to serve as faculty advisor for Baruch's highly successful debate team.

He received his BA and MA degrees from the University of Virginia and his Ph.D. in Public Communication from the University of Maryland

## **James A. Krauskopf**

### **Distinguished Lecturer and Director, Center for Nonprofit Strategy and Management**

James A. (Jack) Krauskopf is Distinguished Lecturer at Baruch College, School of Public Affairs. He was previously Chief Program Officer for the 9/11 United Services Group, which was formed in 2001 to coordinate the social services organizations assisting people affected by the September 11 World Trade Center attack. During nearly 15 years at New School University (formerly New School for Social Research), he was Dean of the Robert J. Milano Graduate School of Management and Urban Policy, Senior Vice President for Administration and Finance, and faculty member in urban policy. Mr. Krauskopf has held several public sector positions, including Administrator/Commissioner of the New York City Human Resources Administration under Mayor Koch, Deputy Secretary of the Wisconsin Department of Health and Social Services (including Chairman of the Parole Board), Deputy and Acting Director of the Cleveland Department of Human Resources and Economic Development during the administration of Mayor Carl Stokes, and Director of a Rutgers University-based staff office to the Mayor of Newark. He served previously as President of the Corporation for Supportive Housing, and has also been a senior fellow at the Aspen Institute in New York working on human services policy issues. He is an active writer and speaker on public policy, human services, and housing issues. In addition to the New School, he has also taught at Princeton University's Woodrow Wilson School, the University of Wisconsin, and Rutgers Law School. He is on the boards of the Center for Urban Community Services (Chair), United Neighborhood Houses, Citizens' Committee for Children, Cultural Institutions Retirement System (Chair of the Investment Committee), and other organizations. He has a B.A. in Government from Harvard and a Masters in Public Affairs from the Woodrow Wilson School of Public and International Affairs at Princeton.

## **Gordon J. Campbell**

### **President & Chief Executive Officer, United Way of New York City**

Gordon J. Campbell joined United Way of New York City as President and Chief Executive Officer on September 24, 2007.

Mr. Campbell was Chief Executive Officer of Safe Horizon, the nation's leading victim assistance organization, from 1998 - 2007. Prior to joining Safe Horizon, he served as the Commissioner of the New York City Department of Homeless Services. Mr. Campbell also served as the Chief of Staff to New York City's First Deputy Mayor. In over ten years in New York City government, Mr. Campbell was the Deputy Director of the Mayor's Office of Operations, the Director of the Human Resources Administration's (HRA) Medicaid Transportation Office, the Director of HRA's Division of AIDS Services, as well as one of three Mayoral appointees to the City's Procurement Policy Board. Previously, he served as a prosecutor, labor attorney and Chief Administrator for the Seattle City Attorney's Office.

Mr. Campbell received his JD from the University of Washington Law School, and his MPA from the John F. Kennedy School of Government at Harvard University. He formerly served for seven years as an adjunct Assistant Professor at NYU's Robert F. Wagner Graduate School of Public Service. Mr. Campbell was the Chair of the Human Services Council, and serves on the boards of numerous community and civic organizations.

## **Paula L. Gavin**

### **President, National Urban Fellows, Inc.**

In a career that spans years of leadership and executive management, Paula L. Gavin possesses a unique combination of business, education and non-profit experience, focused on youth and community development for some of the city's poorest communities.

In September 2004, Gavin was appointed CEO for the New York City Center for Charter School Excellence, a nonprofit organization that promotes the development of charter schools. Under her watch she was responsible for the successful launch of the nonprofit organization, increasing the number of new charter schools while supporting 58 existing schools.

Under her leadership she directed the design and implementation of programs supporting 27 new charter schools opened since 2004, and 50 newer schools in the planning pipeline, making certain that at risk youth received quality educational opportunities. Gavin was also responsible for the management of academic and operational excellence initiatives; the development of good governance and fundraising principles and practices, and effective advocacy and positive positioning of the NYC Center for Charter School Excellence.

As President and CEO of the YMCA of Greater New York from 1990-2004, she directed the city's largest youth-serving non-profit agency, and the nation's largest YMCA, Gavin doubled revenues to \$100 million. During her tenure annual fundraising grew five-fold from 1990-2004, raising over \$150 million in private and public grants. In her capacity, she focused the YMCA mission on education, recreation and health programs with an emphasis on youth. Her strategic direction and planning resulted in the YMCA growing to serve 165,000 youth in 2004 from 55,000 in 1990. In 1997, Paula was also recognized for initiating the *Virtual Y*, a model after-school program in 100 public elementary schools, and wide-ranging teen programs throughout the city in neighborhoods of greatest need.

Prior to her position with the YMCA, Gavin held multiple executive positions with AT&T before being named Vice President of Network Operations where she supervised business planning, finance, and personnel and training for AT&T's operational unit of 60,000.

In her new capacity as the President of National Urban Fellows, Inc., that became effective June 1, 2007, Ms. Gavin is responsible for the overall vision, leadership and management of the organization.

## **Lilliam Barrios-Paoli**

### **President & Chief Executive Officer, Safe Space NYC**

Lilliam Barrios-Paoli is the President and CEO of Safe Space NYC, Inc. a non-profit organization serving over 25,000 children and families in New York City. At nearly 40 different program sites throughout Queens and Manhattan, it provides needed counseling for thousands of individuals and families from disadvantaged areas who are at-risk for foster care placement, have children diagnosed with ADHD, are victims of child abuse, sexual abuse, and domestic violence, as well as those with HIV and AIDS. Safe Space has an annual budget of over \$18 million.

Prior to coming to Safe Space NYC, Inc., Ms. Barrios-Paoli was the Senior Vice President and Chief Executive for Community Investment of the United Way of New York City (UWNYC), a non-profit fundraising organization that distributes over \$88 million annually to New York City nonprofits. Lilliam was instrumental in the creation and implementation of the standards and goals of the September 11<sup>th</sup> Fund, which distributed over 60 million dollars in the first six weeks of operation, and continues to play a major role in the Fund's operation. The September 11<sup>th</sup> Fund received contributions/donations of well over \$500 million.

Ms. Barrios-Paoli also served as the Executive Director of Lincoln Medical and Mental Health Center, a teaching and tertiary medical center serving the South Bronx. She served as a Commissioner of several public agencies in both the Giuliani and Koch Administrations: most recently in 1998, the New York City Human Resources Administration with a budget of \$6 billion, the nation's largest Public Welfare Agency; and before that the New York City Housing and Preservation Development and the New York City Department of Personnel. From 1987 to 1989, Ms. Paoli also served as Commissioner for the New York City Department of Employment overseeing employment services to more than 85,000 City residents annually.

Ms. Paoli has also worked in the nonprofit sector serving as Vice President for Education with the New York City Partnership from 1990 to 1992 and as Executive Director of the Literacy Volunteers of NYC from 1992 to 1994.

In addition to a distinguished career, Ms. Paoli has a baccalaureate degree from Universidad Iberoamericana and a Masters and Ph.D. degree in Cultural and Urban Anthropology from the New School of Social Research. She has taught at the City University and the Bank Street College of Education in New York City and Rutgers University and Montclair State College in New Jersey.

## **Theresa Bischoff**

### **Chief Executive Officer, American Red Cross in Greater New York**

Theresa Bischoff was appointed the Chief Executive Officer in January 2004 of the American Red Cross in Greater New York, the largest chapter in the country, covering the five boroughs of New York City as well as Putnam, Rockland, Orange and Sullivan Counties. As a disaster response and preparedness organization providing immediate humanitarian support, it serves more than 9 million people in the Greater New York area. A staff of 200 people complemented by over 2,500 adult and 800 youth volunteers train some 200,000 New Yorkers in preparedness and life saving skills each year and help more than 200,000 New Yorkers who have been affected by fires, blizzards, floods, blackouts and other emergencies, responding to 8 to 10 disasters or emergencies a day.

In July 2007, Terry was also given oversight responsibilities for the Westchester, Nassau, Suffolk, Shelter Island and Greenwich, CT chapters.

Previously, she served as President of NYU Hospitals Center for the last six years of her twenty year tenure. An advocate on the national, state and local levels, she has held many other positions including: Chair of the Greater New York Hospital Association and Chair of the Association of American Medical Colleges which represents 125 accredited medical schools and 400 major teaching hospitals.

She serves on the Board of Mutual of America Capital Management Corporation. Ms. Bischoff is a graduate of the University of Connecticut where she earned a B.S. in Accounting. She also holds an MBA from New York University's Stern School of Business, and is a CPA.

## **Richard Brown**

### **Vice President of Philanthropy, American Express**

Richard Brown recently joined American Express as Vice President of Philanthropy where he oversees the company's domestic giving programs in the Cultural Heritage and Leadership focus areas. Previously at the Goldman Sachs Foundation, Mr. Brown was the Corporate Secretary and Program Manager responsible for board relations, staff management, venture philanthropy, and program development.

Mr. Brown was the Senior Director for Corporate Citizenship and Philanthropy for AT&T Wireless. In this capacity, he was responsible for all the company's community relations and corporate outreach programs associated with the *Community Connections* giving initiative. Additionally, he was responsible for managing the workplace-giving program, the employee volunteering program, and in-kind donations. In cooperation with NPower National, Mr. Brown created the AT&T Wireless *Community Connections Program and Award* – an initiative to support the innovative uses of wireless technology in the nonprofit sector.

Mr. Brown was the Vice President of Corporate Philanthropy at Toys “R” Us and Executive Director of the Toys “R” Us Children's Fund. In this position, Mr. Brown was responsible for the full range of the company's corporate community involvement, which includes all Children's Fund and corporate grantmaking. Mr. Brown oversaw the Children's Fund's two Signature Programs: *Kids' Playrooms* (play spaces in medical settings) and *Reading Ready: Preparing Children to be Lifelong Readers* (a pre-literacy initiative for at-risk children from newborn to age 5). Additionally, Mr. Brown directed the Fund's various fundraising activities including the annual gala, Point of Purchase in-store fundraising, cause-related fundraising, and employee giving.

Before going to Toys “R” Us, Mr. Brown was the Executive Director of the Texaco Foundation, the Director of Community Relations (Worldwide) and a Director on the Texaco Global Fund's Board. He coordinated Texaco's national and international grantmaking initiatives. Mr. Brown was responsible for the Leadership Development corporate focus area that included the Texaco Emerging Leaders Program and the Texaco Management Institute (TMI) – a leadership and

management-training workshop for nonprofit executives.

Mr. Brown was Manager, Corporate Contributions at Altira (Formerly Philip Morris Companies Inc.) where he managed the corporate giving program and oversaw the 60 million dollar Board Allocated Contributions' budget. In addition, he was responsible for developing and implementing the corporate giving agenda in the areas of Hunger and Nutrition, community and economic development, AIDS and other projects in the social service arena. Under Mr. Brown's direction, Philip Morris established the Philip Morris Employee Fund and a number of special initiatives in the anti-hunger arena that addressed the specific food security needs of the elderly (Senior Helpings), People Living with AIDS (Positive Helpings), and Native Americans.

Mr. Brown currently serves on the STRIVE Board of Directors; is a former board member of the New York Regional Association of Grantmakers, and the past president of the Foundation of the Westchester Clubmen. Mr. Brown is also a trustee of the Lincoln Fund -- a Foundation that supports a wide-range of community-based programs in New York City. A graduate of Syracuse University, Mr. Brown is currently pursuing a MS Degree in Organizational Change Management at The Milano Graduate School at New School University in New York.

## **Ronna D. Brown**

### **President, New York Regional Association of Grantmakers**

Ronna Brown is President of the New York Regional Association of Grantmakers, a nonprofit membership organization of more than 280 grantmaking foundations and corporations in the tri-state New York area and beyond. Its members award approximately \$4 billion annually to charitable organizations in New York and around the globe. Its mission is to promote and support the practice of effective philanthropy for the public good.

Prior to joining NYRAG in August, 2007, Ronna was the President of the BBB Center, a 501 (c) (3) organization that engages research and educational projects for the Better Business Bureau system. In addition, Ronna served for nine years as the President and CEO of the BBB of Metropolitan New York and its foundation. During her tenure in the BBB system, she was also a board member of BBB's Wise Giving Alliance, a national philanthropic watchdog organization. Ronna was the co-chair of the original Standards Review Panel that created the current guidelines used by the BBB system nationwide for reviews of local and national charities.

Before her service in the Better Business Bureau system, Ronna was the Deputy Bureau Chief of the Consumer Frauds and Protection Bureau of the New York State Attorney General's office. Ronna is also a past chair of the Committee on Consumer Affairs and member of the NonProfit Committee at the New York City Bar Association. She is a board member of Governance Matters, formerly the Alliance for Nonprofit Governance. Ronna is admitted to the practice of law in New York and California.

## Lucy Cabrera

### **President & Chief Executive Officer, Food Bank for New York City**

Lucy Cabrera, Ph.D., CAE, has been the President and CEO of the Food Bank For New York City, formerly Food For Survival, since 1988 and of FoodChange, Inc., a subsidiary of the Food Bank, since July 2007. Under Dr. Cabrera's direction, the Food Bank has expanded its food distribution by approximately 700 percent. These gains benefit the Food Bank's network of more than 1,000 nonprofit community food programs, including soup kitchens, food pantries and shelters, which use the food to help serve approximately 250,000 free meals to hungry New Yorkers every day.

Dr. Cabrera has also expanded the mission of the Food Bank to include ongoing support to food programs through its Education Institute, Volunteer Referral Program and Annual Agency Conference, the Government Relations, Policy & Research, Food Sourcing, and External Relations divisions and other programs that build agency capacity and raise public awareness of the hunger issue. As a resource center for member food programs, legislators, the media and the public, the Food Bank regularly conducts research about hunger in New York City and plays an active role in public policy issues at the city, state and national levels.

Dr. Cabrera plays a prominent role in other nonprofit organizations, as a founding board member and former Chair of the New York State Food Bank Association and as a board member of Citizens Union and the Nonprofit Coordinating Committee of New York (NPCC). Dr. Cabrera also serves as an adjunct/assistant professor at Baruch College (CUNY) School of Public Affairs. Dr. Cabrera has received a number of awards for her work in public service, including the Mujeres Destacadas (Outstanding Women) 2006 Award from El Diario/La Prensa, an Outstanding Association Executive Award from the New York Society of Association Executives (NYSAE), a President's Medal for Distinguished Service from the City College of New York, a Star Award from the New York Women's Agenda, a Latina Excellence Award from Hispanic magazine, a Lifetime Achievement Award from the National Puerto Rican Coalition, a Women of Color in the Nonprofit Community Award from the School of Public Affairs Alumni Association at Baruch College and a commendation award from the Comptroller of New York City.

Dr. Cabrera received a Ph.D. from Columbia University where she majored in social policy and administration. She has a Master of Science degree in social policy from Columbia University, a Master of Science degree in management from New York's Rensselaer Polytechnic Institute (RPI) and a Bachelor of Arts, Business Administration degree from Inter-American University of Puerto Rico. She is also a Certified Association Executive.

## **Joseph Cruickshank**

Joe Cruickshank spent his work career in the non profit sector with Church World Service, The Halsted School, American Farm School, Recording for the Blind and The Clark Foundation. In addition, he started a consulting business, and taught in the Graduate School of Public Affairs at Baruch College. In retirement he has volunteered for Ch. 13, the New York Philharmonic, the Chautauqua Institute and the Leviticus Fund. With his wife Nancy he spent a year traveling the border of the United States, and is currently planning a similar venture in 2008 to discover even more about this beautiful and interesting country.

## **Darwin M. Davis**

### **President & Chief Executive Officer, New York Urban League**

Darwin M. Davis is the President and CEO of the New York Urban League, having been appointed to that position in September 2002. The New York Urban League is a flagship affiliate amongst one hundred affiliates of the National Urban League, the nation's oldest, professionally staffed civil rights organization. The League has four locations, housing sixteen programs and initiatives servicing fifty thousand New Yorkers annually. Previously Mr. Davis was the Executive Director of the Human Services Council (HSC), a citywide umbrella of not-for-profit Executives, which generally focuses on issues, affecting the delivery of human services. HSC works on budgetary, policy and advocacy, contract reform and convening issues with government and others nonprofits. He was appointed the Executive Director in the fall of 1996 after eight years as Executive Director of Black Agencies Executives.

Darwin M. Davis has been a human service professional for since 1969. An advocate and educator by training and change agent by choice, Mr. Davis has worked in a variety of nonprofits including employment and training programs, the NY Urban League, Union Settlement, the largest settlement house, and a variety of educational settings. Mr. Davis has taught every level between elementary school and Master Programs. His past teaching posts included the New School University, the National Urban/Rural Fellows Program and currently Columbia University's Institute for Nonprofit Management.

Mr. Davis' volunteer activities have included Gov. Cuomo's nonprofit advisory board, CB#9 in Brooklyn, Borough President Ruth Messinger's Black Family Task Force, the NYC Procurement Advisory Board, the Chancellor's Advisory Task Force, and the Consortium Central Harlem Development. The latter built over \$125 million in housing and commercial property in Central Harlem during the 90's. He has also served on Governor elect Eliot Spitzer's Human Services Transition Team and Borough Presidents Scott Stringers Community Planning Board's Reform Task Force and serves as a board member of Black Agency Executives, the Human Services Council and the Greater Harlem Chamber of Commerce.

Mr. Davis is motivated by bringing people together to meet the challenges of the human service sector and New Yorkers in need.

**Michael A. Feller, Ed.D**

**Principal, Strategic Philanthropies Advisors, LLC, New York Office**

Michael Feller has developed and implemented nationally recognized global corporate citizenship programs. He brings more than thirty years of management experience in both the public and private sectors to his consulting assignments, including successful work as both a grant writer and grantmaker. He has been a leader in the field of corporate philanthropy and often has participated as a panelist discussing a variety of topics including corporate volunteer programs, the USA Patriot Act, Sarbanes-Oxley and corporate social responsibility.

During a twenty-one year career at JP Morgan Chase and its predecessors, Michael served as President of the J.P. Morgan Chase Foundation and Senior Vice President of Corporate Social Responsibility, providing philanthropic and technical support to nonprofit organizations worldwide in Community Economic Development; Precollegiate Public Education; Arts and Culture. JP Morgan Chase was the leading financial services industry global philanthropy program, reaching a high of \$104 million in 2002 with a staff of 25. He also managed employee volunteer programs and matching gifts. Under his leadership, Global Days of Service, annual volunteer program, grew to 25,000 participants working on more than 1,300 projects in 300 cities around the world. Prior to this, he was Senior Vice President for Community Relations covering New York, New Jersey and Connecticut.

Before joining the firm, Michael worked for eleven years in inner city schools in New Rochelle and New York City, most of that time in East Harlem. He developed and implemented an interdisciplinary curriculum as the director of a new, alternative junior high school, the School of Communication and Health. Later, as the Director of Program Development and Evaluation in the District's Office of Funded Programs, he supervised research and development for new programs and funding sources in alternative schools, arts in education, computer education and consumer education.

Michael's nonprofit board or advisory board service includes the Washingtonville Housing Alliance, Regional Partnership of Schools & Colleges at Purchase College, Dress for Success Worldwide and the Welfare-to-Work Partnership.

He has been active with the Council on Foundations Committee on Corporate Grantmaking, as well as the Contributions Council of the Conference Board, and he served on the Editorial Advisory Board of the Committee to Encourage Corporate Philanthropy. His article on World Trade Center grants, "Minding the Gaps," was published in *Foundation News & Commentary* (September/October 2002). Michael has received numerous awards, including the Inroads New York "Business Advisor of the Year" (1994), the Chase Manhattan Bank "Diversity Champion Award" (2000) and the Westchester American Jewish Committee "Institute of Human Relations Award" (1998). Michael is a graduate of Pomona College (B.A. In Psychology); Teachers College, Columbia University (M.A. In Curriculum, Ed.D. In Communication); and the Columbia Graduate School of Business (M.B.A. In Finance). He currently teaches as an associate professor in the School of Public Affairs at Baruch College, City University of New York.

**David R. Jones, ESQ.**

**President and Chief Executive Officer, Community Service Society of New York**

David R. Jones is President and Chief Executive Officer of the Community Service Society of New York (CSS), a nonpartisan, not-for-profit organization that promotes economic advancement and full civic participation for low-income New Yorkers. Mr. Jones, an outspoken advocate for low-income New Yorkers, writes a bi-weekly newspaper column, “The Urban Agenda,” that serves to educate the public and government officials on issues of importance to minority and poor communities. Mr. Jones has led CSS since 1986. From 1983 to 1986, he served as Executive Director of the New York City Youth Bureau. Mr. Jones was Special Advisor to Mayor Koch from 1979 to 1983 with responsibilities in race relations, urban development, immigration reform, and education.

A highly respected New York City leader on issues of urban poverty and economic advancement, Mr. Jones was recently appointed to several prominent New York City commissions. He was Co-Chair of the City Council Commission on the Campaign for Fiscal Equity that made recommendations for the distribution of state funding to city schools. Mayor Bloomberg recently appointed Mr. Jones to the Commission for Economic Opportunity, a task force to attack poverty and unemployment. He was also a member of the Construction Industry Opportunities Commission that addressed inequities in employment opportunities for people of color. Mr. Jones is Vice Chair of the Advisory Board of New York City’s Independent Budget Office. He serves on the New York City Department of Health and Mental Hygiene's Policy Advisory Committee.

Mr. Jones is an active participant in many New York City civic and cultural institutions. Amongst his board affiliations are the New-York Historical Society, the Scherman Foundation, and the Nation Institute. Mr. Jones is also Chair of the National Committee for Responsive Philanthropy, a leading philanthropic watchdog organization.

From 1996 to 2000, Mr. Jones was Chairman of the Board of Carver Federal Savings Bank, the largest African-American managed bank in the nation. He served for 12 years on the board of trustees of Wesleyan University and is now a Trustee Emeritus. Mr. Jones also served on the board of the New York City Health and Hospitals Corporation and was Vice Chairman of the

Primary Care Development Corporation, which finances health care programs and facilities in medically underserved communities.

Mr. Jones was a founding member of the Upper Manhattan Empowerment Zone and for seven years was President of Black Agency Executives, a group of black leaders of major New York City human service agencies. For over 10 years he served as a member of the board of directors of the Puerto Rican Legal Defense and Education Fund.

While receiving his Bachelor of Arts degree from Wesleyan University, Mr. Jones interned for the late Senator Robert F. Kennedy in Washington, D.C. He received a Juris Doctor degree from the Yale Law School in 1974, afterwards clerking for Judge Constance Baker Motley of the U.S. District Court for the Southern District of New York. Mr. Jones was a recipient of the Thomas J. Watson Fellowship. Prior to his nonprofit and public service careers, he specialized in corporate antitrust cases and contract litigation at the law firm of Cravath, Swaine & Moore.

Born in the Bedford-Stuyvesant community of Brooklyn on April 30, 1948, Mr. Jones is the son of former Assemblyman and Judge Thomas R. Jones. He is married to Dr. Valerie King, a clinical psychologist. They have two children. Mr. Jones is a member of the New York State and Federal Bars.

## Frederick Lane

### **Professor of Public Administration and Nonprofit Management, Baruch College School of Public Affairs/City University of New York**

Areas of Specialization: The Management of Nonprofit Organizations Public Policy, Finance, and Administration in Higher Education Public Administration

Frederick S. Lane teaches public and nonprofit management in the School of Public Affairs at Baruch College of The City University of New York. He is also Professor of Political Science at City University's Graduate Center, and has been Visiting Professor of Public and International Affairs at the Woodrow Wilson School of Princeton University as well as Visiting Professor of Public Administration at the University of Vermont. Lane also serves as a management consultant to governmental agencies, nonprofit organizations, and universities, especially in the areas of strategic planning and organization development. Lane holds Bachelor's and master's degrees from the University of Florida, Gainesville, and a Ph.D. in Public Administration from the Maxwell School of Citizenship and Public Affairs of Syracuse University.

Lane's scholarly focus is the effective management of public, nonprofit, and educational institutions. He is the editor of *Current Issues in Public Administration*, 6th edition (St. Martin's Press, 1999), which is used widely in colleges and universities across the country, and (St. Martin's Press, 1980). In 1984, the New York Metropolitan Chapter of the American Society named him Outstanding Academic in Public Administration for Public Administration, only the fourth time this award was presented. Lane's research has focused on the strategic management and accountability of nonprofit organizations.

In association with Wilson C. Levis, this work has been supported in part by the Lilly Endowment as well as the Mott, Alcoa, Exxon, Gund, Hewlett, Prudential, and Sears foundations. His writing includes "Organizational Analysis and Management Improvement," in *The Nonprofit Organization Handbook*, 2nd edition (McGraw-Hill, 1988), and "Managing Not-for-Profit Organizations," for which he won the Laverne Burchfield Award for the best book review essay in *Public Administration Review* in 1980. Lane also served on the Board of Directors of the National Charities Information Bureau for twelve years, was an Associate Editor of the journal, *Nonprofit Management and Leadership*, for four years, and was the first Chair of

the Section on Nonprofit Management of the National Association of Schools of Public Affairs and Administration (NASPAA).

Lane is frequently cited on nonprofit management topics in the press, including *U.S. News & World Report*, *Forbes*, *Smart Money*, *The Chronicle of Philanthropy*, *The Nonprofit Times*, *The Philadelphia Inquirer*, and *Bloomberg Business News*. Regarding higher education, Lane served as Staff Director of the Governor's Task Force on Higher Education in New York in the mid-1970s. For his 1983 article, "Higher Education and Public Policy in New York," he received the Golden Apple Award for excellence in writing about education from the New York State United Teachers. He is currently working on a study of state governors as policy leaders in higher education. Lane is often called to comment on higher education trends and practices in publications ranging from *The New York Times* to *Empire State Report*, from *The Denver Post* to *Community College Week*. At Baruch College over the last thirty years, Fred Lane has held a variety of positions. These include eight years as Director of The Executive Master of Public Administration Program, four years as Chair of the Department of Public Administration, and two and one-half years as Assistant to the Vice President for Academic Affairs and Director of Institutional Research.

## **Sister Paulette LoMonaco**

### **Executive Director, Good Shepherd Services**

Sr. Paulette LoMonaco is Executive Director of Good Shepherd Services, a non-profit social service and youth development agency serving 21,000 New York City children and families annually through a continuum of citywide residential, foster care/adoption, and professional training programs and a network of over forty community-based programs in Brooklyn and the Bronx that include educational support, counseling, crisis intervention, after-school and in-school counseling and youth development programs. She has overall responsibility for the management and oversight of the Agency's programs, finances, and funding and for working with the Board of Directors and senior staff to provide leadership in the development of policies and strategic plans. Prior to her appointment as Executive Director in 1980, Sr. Paulette initiated and directed one of Good Shepherd's long-term residential care programs, and the Human Services Workshops (1976-1980), the agency's in-service, professional development program. She has a MA in Family and Community Relations from Teachers College of Columbia University and a BA in History/Education from American International College. She completed Columbia University's Institute for Not-For-Profit Management in 1984, and has an honorary doctorate from St Francis College. Paulette serves on the Boards of The Human Services Council, COFCCA, the Fund for the City of New York, the Advisory Board of the Commissioner of ACS and a number of local youth service programs.

## **Ruth W. Messinger**

### **President, American Jewish World Service**

Ruth W. Messinger is the President of American Jewish World Service, an international development organization providing support to 300 grassroots social change projects throughout the world. Prior to assuming this role in 1998, Ms. Messinger was in public service in New York City for 20 years. She is an active member of her synagogue and serves on the boards of several not-for-profit organizations. In honor of her tireless work to end the genocide in Darfur, Sudan, Ruth Messinger received an award from the Jewish Council for Public Affairs in February 2006. In tribute to her life's work, she was awarded the honorary degree of Doctor of Humane Letters from Hebrew Union College in 2005, and was also awarded an honorary Doctor of Letters, Honoris Causa, from Hebrew College in June 2007. For the past seven years, she has been named one of the 50 most influential Jews of the year by the *Forward*. Ms. Messinger has 3 children, 8 grandchildren, and 1 great-grandchild.

## C. Warren Moses

### **Chief Executive Officer, The Children's Aid Society**

C. Warren Moses was named chief executive officer of The Children's Aid Society in October 2005. He had been executive director of the agency, one of the nation's largest non-profit, non-sectarian children's services providers.

Since joining the agency in 1969, he has held a series of progressively more responsible positions that have included executive director (2002), associate executive director (2000) and chief of operations (2000). He was the principal architect of Children's Aid's Community School program, which began in 1992 and currently includes 14 New York City public schools. Children's Aid community schools combine the best features of schools and community centers; Children's Aid provides extensive out of school time programming, including academic support and enrichment, instruction in visual arts, music, theater and dance, sports and recreation, in addition to providing extensive health and social services in the schools. In addition, Moses has led strategic planning at the agency in key programmatic areas.

Born in Pittsburgh, Pennsylvania, Moses attended Springfield College in Massachusetts and earned his master's degree at the University of Connecticut, School of Social Work. He spent his early working years with the YMCA of greater Pittsburgh and prior to joining The Children's Aid Society, worked in residential treatment centers for emotionally disturbed children and at Berkshire Farm for Boys, which treats juvenile delinquents. He also worked as the Director of Teen Programming at the Lenox Hill Neighborhood Association in Manhattan. He and his wife, Dolores, have four sons and seven grandchildren, and live in Upper Saddle River, New Jersey.

## **Laurence A. Pagnoni**

### **President, Laurence A. Pagnoni & Associates**

Mr. Pagnoni is president of Laurence A. Pagnoni & Associates and has over 25 years of executive and nonprofit management experience. Prior to establishing the LAPA consulting firm, Mr. Pagnoni served as executive director of three non-profit agencies. He holds advanced degrees in Public Administration, Theology, and Spirituality (most recently an MPA / MS in Management at the Wagner School of Public Service at New York University). Mr. Pagnoni is a seminar facilitator and an informed public speaker who motivates and inspires audiences on diverse subjects such as team building, executive support, and staying healthy at work. As president of Laurence A. Pagnoni & Associates, he gathers effective consultants to serve a diverse client base. He also serves on the board of directors of many nonprofit agencies and provides counsel about strategic planning, diversification of revenue, leadership support, and community relations.

## **Lillian Rodríguez López**

### **President, Hispanic Federation**

Lillian Rodríguez López serves as President of the Hispanic Federation, a non-profit membership organization serving over 90 Latino health and human service agencies in New York, New Jersey, Connecticut and Pennsylvania. Lillian first joined the Federation in 1996 as Vice President. Under her leadership, the Federation has dramatically increased its organizational capacity to serve an ever increasing network of member agencies and respond to the Latino community's needs locally and nationally.

Prior to joining the Hispanic Federation, Ms. Rodríguez López was employed at the New York City Health and Hospitals Corporation (HHC), a public benefit corporation which oversees New York City's public health care system, in several capacities including Executive Assistant to the Chairman of the Board of Directors.

Ms. Rodríguez López currently is chair of New Yorkers for Smaller Classes and co-chair of Broadband Everywhere. In addition, she serves as a member of the Citizen's Union, the Wachovia Bank Community Board and the Manhattan Borough President Community Board Reform Committee.

Lillian received her B.A. in Communications from Fordham University and completed the National Hispana Leadership Institute Executive Program at the Kennedy School of Government at Harvard University.

## **Linda Selvin**

### **Executive Director, New York Branch of the International Dyslexia Association**

Linda Selvin is the Executive Director of the New York Branch of the International Dyslexia Association, (NYB-IDA) since 1999 working to insure that all children with dyslexia and related learning disabilities receive the educational services they need to be successful. Prior to joining the NYB-IDA, Ms. Selvin was the Director of Programs for the Programs for Leading Learners (formerly New York School Volunteer Program), which each year trains and deploys 9,000 volunteers to provide tutoring to 140,000 New York City public school students. Preceding her work at these organizations, she was the Program Officer for The Pollock-Krasner Foundation and Grants Manager for the William T. Grant Foundation. Ms. Selvin holds the combined experience of being a grantmaker and a provider of services. In addition, she serves on the Board of Directors of the Executive Women's Golf Association, New York City Chapter. In 1995, she received a Masters in Public Administration from Baruch College, CUNY.

## **Dennis M. Walcott**

### **Deputy Mayor, Education and Community Development**

Dennis M. Walcott is the Deputy Mayor for Education and Community Development. In that capacity, he oversees and coordinates the operations of the Department of Education and the Department of Youth and Community Development, as well as maintains liaison with and reviews the activities of the New York City School Construction Authority, City University of New York, City University Construction Fund and the New York City Housing Authority. Walcott is also responsible for maintaining liaison with community-based organizations citywide and coordinating policies concerning youth programs and adult education. He serves as Co-Chair of the Mayors Commission for Construction Opportunity. A product of the New York City public school system, Walcott received a Masters of Social Work from Fordham University and a Masters of Education from the University of Bridgeport. He and his wife, Denise, have four children and one grandchild.