

***Curriculum Vitae***  
**Bin Chen**  
**(Last Updated on November 20, 2011)**

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**Education**

**University of Southern California**  
*Ph.D. in Public Administration*

**London School of Economics and Political Science**  
*Master of Science in Public Administration and Public Policy*

**Shanghai International Studies University**  
*Bachelor of Arts in English*

**Academic Appointment**

**The City University of New York at Baruch College**  
*Assistant Professor, School of Public Affairs, 2006-present*

**Courses Taught**

PAF 9120 Managing Organizations in the Public and Nonprofit Sectors  
PAF 9190 MPA Capstone Seminar  
PAF 3402 Public Policy Analysis  
The United Way Junior Fellow – Organizational Diagnosis for Nonprofit Leaders

**Research and Teaching Areas**

Cross-Sectoral Governance  
Public and Nonprofit Management  
Inter & Intraorganizational Network Analysis  
Policy & Program Evaluation  
International and Comparative Public Administration and Public Policy  
Public Policy Analysis

**Other Professional, Research and Teaching Experience**

**University of Southern California**  
*China Program Coordinator, Center for International Policy, Planning and Development*

**University of Southern California, School of Policy, Planning, and Development**

*Instructor* Public Policy and Planning Analysis  
*Co-instructor* Cross-sectoral Governance, Public Policy and Program Evaluation  
*Thesis Instructor* Masters Program in International Public Policy and Management  
*Teaching Associate* International Public Policy and Management Seminar, Public Policy and Program Evaluation, Cross-sectoral Governance  
*Teaching Assistant* Introduction to Statistics, Government and Business

**Shanghai Municipal Government, China**  
*Senior Staff Member and Professional Interpreter, Foreign Affairs Office*

**Asia 2000 Foundation (Now Asia New Zealand Foundation) and Centre for Strategic Studies New Zealand**  
*Policy Analyst and Visiting Scholar*

### **Peer-reviewed Publications**

#### (1) Journal Articles

Hernandez, B., Chen, B., Araten-Bergen, Levy, J., Krammer, M., & Rimmerman, A. (in press). "Workers with Disabilities: Exploring the Hiring Intentions of For-profit and Nonprofit Employers," *Employee Responsibilities and Rights Journal*.

Chen, B., Wang, F., and Song, J. (in press). "Are They Connected? Exploring Academic and Social Networks Among MPA Students at a Chinese University," *Journal of Public Affairs Education*.

Chen, B. (in press). "Rethinking New Public Management: A Metaphorical Approach," *Chinese Public Administration Review*. (Chinese version published on *Fudan Public Administration Review*, 5, 228-243, 2009)

Chen, B. (2010). "Antecedents or Processes? Determinants of Perceived Effectiveness of Inter-organizational Collaborations for Public Service Delivery," *International Public Management Journal*, 13(4), 381-407.

Krauskopf, J. and Chen, B. (2010). "Administering Services and Managing Contracts: The Dual Role of Government Human Services Officials," *Journal of Policy Analysis and Management*, 29(3), 625-628.

Chen, B. and Graddy, E. (2010). "The Effectiveness of Nonprofit Lead-organization Networks for Social Service Delivery," *Nonprofit Management & Leadership*, 20(4), 405-422.

Chen, B., Cooper, T. and Sun, R. (2009). "Spontaneous or Constructed? Neighborhood Governance Reforms in Los Angeles and Shanghai," *Public Administration Review*, 69(S1), 108-115.

Chen, B. (2008). "Assessing Inter-organizational Networks for Public Service Delivery: A Process-Perceived Effectiveness Framework," *Public Performance and Management Review*, 31(3), 172-187.

Graddy, E. and Chen, B. (2006). "Influences on the Size and Scope of Networks for Social Service Delivery," *Journal of Public Administration Research and Theory*, 16(4), 533-552.

Chen, B. (2005). "Said Easier Than Done: A Contingency Approach to A Pay-for-Performance Reward System in Public Organizations," *Thai Journal of Public Administration*, 3(2), 33-49.

Chen, B. (2004). "Reforming Intergovernmental Fiscal Relationship in China: A Political Economy Perspective," *Chinese Public Administration Review*, 2(3/4), 1-8.

## (2) Book Chapters

Chen, B. (accepted). "Can A State-initiated Grass-root Governance Reform Promote Civic Participation? The Case of Neighborhood Councils in Shanghai," in Kaifeng Yang (ed.), *International Civic Engagement*. Charlotte, NC: Information Age Publishing.

Graddy, E. and Chen, B. (2009). "Partner Selection and the Effectiveness of Inter-organizational Collaborations," in Rosemary O'Leary and Lisa Blomgren Bingham (ed.), *The Collaborative Manager: New Ideas for the Twenty-first Century*. Washington DC: Georgetown University Press, 53-69.

## (3) Published Conference Proceedings

Chen, B. and Krauskopf, J. (2011). "Integrated or Disconnected? Examining Formal and Informal Networks in a Merged Nonprofit Organization," *Best Papers Proceedings of the 2011 Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.

Chen, B. (2008). "A Cultural Analysis of Control Mechanisms over Bureaucracy in China," *Proceedings of 4<sup>th</sup> Sino-US International Conference on Public Administration*.

Chen, B. (2008). "Managing Inter-organizational Partnerships: Preconditions, Processes and Perceived Outcomes," *Best Papers Proceedings of the Sixty-Sixth Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.

Chen, B. (2007). "Are Congregants Interconnected? A Social Network Analysis of a Chinese Church in the United States," *Symposium on Faith-based NGO*, Fudan University, China, June 15.

Chen, B. (2007). "Lead-organization Networks for Public Service Delivery," *2<sup>nd</sup> International Symposium on Urban Governance and Community Development*, Shanghai Tongji University, China, May 24-25.

## **Working Papers**

Chen, B. and Krauskopf, J. "Integrated or Disconnected? Examining Formal and Informal Networks in a Merged Nonprofit Organization," *Nonprofit Management & Leadership*.

Jing, Y. and Chen, B. "Is Competitive Contracting Really Competitive? A Case Study of Restructuring Government-Nonprofit Relations in Shanghai," *International Public Management Journal*.

## **Research in Progress**

Chen, B. and Krauskopf, J. "Exploring Antecedents of Employees' Identification with A Merged Nonprofit: Network Size, Relational Heterogeneity, and Perceived Integration Effectiveness."

Chen, B., Wang, F., and Song, J. "MPA Program Satisfaction and Cohort-based Identity: A Relational Perspective."

Chen, B., Yang, B. and Zou, S. "Mobilizing for an Offline Protest through Cyberspace: A Case Study of Online Activists in New Bay Town."

Chen, B., Yang, B. and Zou, S. "A Network Analysis of Cross-Sectoral Relations in Community-Based Senior Care Services System in Shanghai, China."

Chen, B., Wang, F., and Song, J. "To Connect, or Not To Connect? Formation of Interpersonal Networks among Chinese MPA Students."

## **Honors & Awards**

### **The National Science Foundation of China**

"Networked Governance of Managing Cross-boundary Water Conflicts in China" (##71003013), Co-principal Investigator, 2011-2013

### **The City University of New York**

*Professional Staff Congress Research Award* (##64344-00 42), 2011-2012

### **The City University of New York**

*Professional Staff Congress Research Award* (##63403-00 41), 2010-2011

### **United States – Israel Bi-national Science Foundation**

"Employers' Hiring Behavior," Co-principal Investigator, 2009-2013

### **The City University of New York**

*Professional Staff Congress Research Award* (##62491-00 40), 2009-2010

### **Nonprofit Academic Centers Council**

*William Diaz Fellowship*, 2008-2009

### **Baruch College of the City University of New York**

*Eugene M. Lang Junior Faculty Research Fellowship*, 2008-2009

### **The City University of New York**

*Professional Staff Congress Research Award* (## 61465-00 39), 2008-2009

**The City University of New York**  
*Faculty Fellowship Publication Program, spring 2008*

**The City University of New York**  
*Professional Staff Congress Research Award (#60060-37 38), 2007-2008*

**2005 Association for Research on Nonprofit Organizations and Voluntary Action Conference**  
*Emerging Scholar Award, November 2005*

**Social Science Research Council Fellow**  
*Philanthropy and the Nonprofit Sector Dissertation Fellowship, August 2004-August 2005*  
*Dissertation Write-up Grant, September-December 2005*

**University of Southern California, Graduate School**  
*Chen Fellowship, September 2004-May 2006*

**University of Southern California, School of Policy, Planning, and Development**  
*Provost Association of Pacific Rim Universities Annual (APRU) Doctoral Student Conference Travel Award, August 2005*  
*Dean's Merit Scholarship and Research Assistantship in Public Administration, August 2000-May 2003*

**British Foreign & Commonwealth Office**  
*Senior Chevening Scholar, 1998-1999*

### **Memberships in Professional Societies**

Member Academy of Management  
Member Association for Public Policy Analysis and Management  
Member Association for Research on Nonprofit Organizations and Voluntary Action  
Council Fellow The China Institute of Public Affairs

### **Other Professional Activities and Public Services:**

Journal Reviewer *Nonprofit and Voluntary Sector Quarterly*  
*Public Performance and Management Review*  
*Nonprofit Management & Leadership*  
*Journal of Public Administration Research and Theory*  
*American Sociological Review*  
*International Review of Administrative Sciences*  
*International Public Management Journal*  
*Urban Affairs Review*

Editorial Board *Fudan Public Administration Review*

Publication Committee Association for Research on Nonprofit and Organizations and

## Voluntary Action

International Track Co-Chair	2009 Association for Research on Nonprofit and Organizations and Voluntary Action Annual Conference
Theory and Methods Track Co-Chair	2011 Association for Research on Nonprofit and Organizations and Voluntary Action Annual Conference
Panel Chair	5 <sup>th</sup> Sino-US International Conference on Public Administration 4 <sup>th</sup> Sino-US International Conference on Public Administration 2008 Academy of Management Annual Conference 2007 Association for Research on Nonprofit and Organizations and Voluntary Action Annual Conference 2006 International Symposium on Harmonious Development of Social Security System
China's	
Panel Discussant	2011 American Society of Public Administration Annual Conference 5 <sup>th</sup> Sino-US International Conference on Public Administration 2007 Symposium on Faith-based NGO at Fudan University 2006 International Symposium on Harmonious Development of Social Security System
China's	
Conference Paper Reviewer	European Academy of Management 2010 Conference (EURAM10) 2008 Academy of Management Annual Conference
Scholarship Committee	2007 Association for Research on Nonprofit and Organizations and Voluntary Action Annual Conference

### **Academic Conference Papers & Presentations**

#### **Association for Research on Nonprofit Organizations and Voluntary Action 40<sup>th</sup> Annual Conference**, Toronto, Canada

Discussion Leader: "Network Research: History, Methodologies, and Directions for Nonprofit Research," November 17, 2011.

Presenter: "Employees' Identification with a Merged Nonprofit: Network Size, Relational Heterogeneity and Perceived Post-Merger Integration Effectiveness," November 18, 2011.

#### **Symposium on Collaborative Governance in Mainland China, Taiwan, and Hong Kong: Trends, Issues and Perspectives**, Shanghai, China

Presenter: "Is Competitive Contracting Really Competitive? A Case Study of Restructuring Government Nonprofit Relations in Shanghai,"

Panel Chair and Discussant, June 17, 2011.

#### **2011 American Society of Public Administration Annual Conference**, Baltimore, Maryland

Discussant, March 14, 2011.

**Association for Research on Nonprofit Organizations and Voluntary Action 39<sup>th</sup> Annual Conference**, Washington, DC.

"Integrated or Disconnected? Examining Formal and Informal Networks in a Merged Nonprofit Organization," November 18, 2010.

**5<sup>th</sup> Sino-US International Conference on Public Administration**, Xiamen, China

Presenter: "Are They Connected? Exploring Academic and Social Networks among Chinese MPA Students"

Discussant: "Comments on Community Governance," June 15-17, 2010.

**Association for Research on Nonprofit Organizations and Voluntary Action 38<sup>th</sup> Annual Conference**, Cleveland, OH

"Cultural Integration or Tissue Rejection? A Social Network Analysis of Nonprofit Post-merger Integration," November 19-21, 2009.

**Association for Public Policy Analysis and Management 31<sup>st</sup> Annual Research Conference**, Washington, DC

"Cultural Integration or Tissue Rejection? A Social Network Analysis of Nonprofit Post-merger Integration" and "Paradoxes of Performance-Based Contracting in New York City: Perspectives of Nonprofit Service Providers," November 5-7, 2009.

**The 2008 International Forum on Civil Society**, National Central University, Taiwan

Keynote Speaker, "Spontaneous or Constructed? Neighborhood Governance Reforms in Los Angeles and Shanghai," December 27, 2008.

**Association for Research on Nonprofit Organizations and Voluntary Action 37<sup>th</sup> Annual Conference**, Philadelphia, Pennsylvania

"Spontaneous or Constructed? Neighborhood Governance Reforms in Los Angeles and Shanghai.," November 20-22, 2008.

**Academy of Management Annual Conference**, Los Angeles, CA

"Managing Inter-organizational Partnerships: Preconditions, Processes and Perceived Outcomes," August 8-13, 2008.

**4<sup>th</sup> Sino-US International Conference on Public Administration**, Rutgers University in Newark, NJ

"A Cultural Analysis of Control Mechanisms over Bureaucracy in China," June 7- 8, 2008.

**Association for Research on Nonprofit Organizations and Voluntary Action 36<sup>th</sup> Annual Conference**, Atlanta, GA

"Can Collaborative Governance for Public Service Delivery Improve Client Outcomes? Initial Evidence from the Family Preservation Program in Los Angeles County," November 15-17, 2007.

**Association for Public Policy Analysis and Management 29<sup>th</sup> Annual Research Conference**, Washington, DC

"Can Collaborative Governance for Public Service Delivery Improve Client Outcomes? Initial Evidence from the Family Preservation Program in Los Angeles County," November 8-11, 2007.

**Academy of Management Annual Conference**, Philadelphia

"The Consequences of Partner Selection in Service Delivery Collaborations," August 3-8, 2007.

**Municipal Service Delivery and Citizen Satisfaction**, a Joint Conference of Shanghai Jiaotong University and The City University of New York Baruch College, China

"Lead-organization Networks for Public Service Delivery," June 28, 2007.

**Forum on Nonprofit Organization Development and Management**, Shanghai University of Finance and Economics School of Public Economics and Administration, China

"The Role of Nonprofit Sector in American Public Administration," June 28, 2007.

**Symposium on Faith-based NGO**, Fudan University School of International Relations and Public Affairs, China

"Are Congregants Interconnected? A Social Network Analysis of a Chinese Church in the United States," June 15, 2007.

**2<sup>nd</sup> International Symposium on Urban Governance and Community Development**, Shanghai Tongji University School of Economics and Management and Siping Sub-district, China

"Participatory Governance," May 24-25, 2007.

**Shanghai Jiaotong University School of International and Public Affairs**, China

"From Government, Market to Governance-An Unfinished Journey," January 17, 2007

**International Symposium on Harmonious Development of China's Social Security System**,

Shanghai University of Finance and Economics School of Public Economics and Administration  
Panel Chair and Discussant, December 29-30, 2006

**Association for Research on Nonprofit Organizations and Voluntary Action 35<sup>th</sup> Annual Conference**, Chicago

"Influences on the Size and Scope of Networks For Social Service Delivery," November 16-18, 2006

**Association for Research on Nonprofit Organizations and Voluntary Action 34<sup>th</sup> Annual Conference**, Washington D. C.

"Nonprofit Collaborations for Social Service Delivery: A Framework of Preconditions, Processes and Perceived Outcomes" November 17-19, 2005

**Association for Public Policy Analysis and Management Annual Fall Research Conference**, Washington D.C.

"Influences on the Size and Scope of Networks For Social Service Delivery," November 3-5, 2005

**6<sup>th</sup> Annual Association of Pacific Rim Universities Doctoral Students Conference**, Eugene, Oregon

"Assessing Interorganizational Collaborations for Social Service Delivery: A Framework of Preconditions, Processes and Perceived Outcomes," August 7-12, 2005

**American Society for Public Administration 66<sup>th</sup> National Conference**, Milwaukee

"Nonprofit Strategic Alliances for Social Services Delivery," April 2-6, 2005

**Association for Public Policy Analysis and Management Annual Fall Research Conference,**  
Atlanta

"Assessing Family Preservation Network Collaboration in Los Angeles County: Some Preliminary Results," October 28-30, 2004

**American Society for Public Administration 65<sup>th</sup> National Conference,** Portland

"Grass-root Governance Reform in China," March 27-30, 2004

**15<sup>th</sup> Annual Conference of Public Administration Theory Network (PAT-Net),** Cleveland

"Rethinking New Public Management: A Metaphorical Approach," May 30-June 1, 2002

**44<sup>th</sup> Annual Conference of Western Social Sciences Association,** Albuquerque, New Mexico

"Neighborhood Council Elections in Five-Mile-Bridge: An Experiment of Urban Democracy in Shanghai, China," April 10-13, 2002

**The United Nations *Eco-partnership Tokyo 98* Conference,** Japan, May 1998

**Otago Foreign Policy School: *Security in a Post-Cold War World*,** New Zealand, June 1997