

**1. EDUCATION:**

<u>Degree</u>	<u>Institution</u>	<u>Field</u>	<u>Dates</u>
Ph.D.	Michigan State University	Economics	2004
M.Sc.	Univ. of the West Indies, Jamaica	Economics	1998
B.Sc.	Univ. of the West Indies, Jamaica	Management Studies with Economics	1995

**2. FULL-TIME ACADEMIC EXPERIENCE:**

<u>Institution</u>	<u>Rank</u>	<u>Field</u>	<u>Dates</u>
Baruch College	Assistant Professor	Public Affairs	9/06-present
Baruch College	Substitute Assistant Professor	Public Affairs	9/04-8/06

**3. PART-TIME ACADEMIC EXPERIENCE:**

<u>Institution</u>	<u>Rank</u>	<u>Field</u>	<u>Dates</u>
Michigan State Univ.	Instructor	Economics	Summer 03
Michigan State Univ.	Instructor	Economics	Summer 01
Michigan State Univ.	Teaching Assistant	Economics	98-02
Univ. of the West Indies	Teaching Assistant	Economics	97-98

**4. NON ACADEMIC EXPERIENCE:**

<u>Place of Employment</u>	<u>Title</u>	<u>Dates</u>
Michigan State University	Research Assistant	00-5/04
Caricom Secretariat, Georgetown, Guyana	Work Study Attachment	Summer 97
University of the West Indies	Research Assistant	96-97
Wolmer's Boys High School, Kingston, Jamaica	Mathematics Teacher	96

**5. EMPLOYMENT RECORD AT BARUCH:**

<u>Rank</u>	<u>Dates</u>
Assistant Professor	9/06-present
Substitute Assistant Professor	9/04-8/06

**6. PUBLICATIONS IN FIELD OF EXPERTISE:**

**A. Books:** None

**B. Papers in Professional Journals:**

- (1) **Articles:** None  
 (2) **Proceedings:** None

**C. Chapters in Books:**

"Understanding Rwandan Households Agricultural Strategies to Deal With Prime Age Illness and Death: A Propensity Score Matching Approach." (joint with Cynthia Donovan) Chapter 6 in Stuart Gillespie (ed.) Aids, Poverty, Challenges and Responses. 2006. International Food Policy Research Institute. Washington D.C.

**D. Government Reports or Monographs:** None

**E. Book Reviews:** None

7. **OTHER PUBLICATIONS:** None

8. **PRESENTED PAPERS, LECTURES, AND EXHIBITIONS AND PERFORMANCES:**

“Do Immigrants Really Have a Higher Propensity to Use Welfare Than Natives?” (Joint with Elda Pema). Annual Conference of the European Association of Labor Economists, Oslo, Norway, 2007.

“Welfare Use Among Strongly Attached Labor Market Participants: Comparing Immigrant and Native Welfare Use Among Displaced Workers” (joint with Elda Pema). Association for Public Policy Analysis and Management Meetings, Madison, 2006.

“Revisiting the Effect of Illegal Labor on the U.S. Labor Market: A Look at the Relationship between the Education-Wage Gap and the Size of the Illegal Population,” Society of Labor Economists Meeting, San Francisco, 2005.

“A Cross-Country Analysis of Household Responses to Adult Mortality in Rural Sub-Saharan Africa: Implications for HIV/AIDS Mitigation Efforts and Rural Development Policies.” (Joint with David Mather, Cynthia Donovan, Thomas S. Jayne, Michael Weber, Edward Mazhangara, Kyeongwon Yoo, Takashi Yamano, and Elliot Mghenyi). Paper presented (by C. Donovan) at the International AIDS Economics Network Pre-Conference, 9-10 July 2004, Bangkok, Thailand. MSU IDWP No. 82 Draft for Review.

“Prime Age Adult Morbidity and Mortality in Rural Rwanda: Which Households Are Affected and What are Their Strategies for Adjustment?” (Jointly with Cynthia Donovan, Edson Mpyisi, and Mike Weber). Selected paper for the Triennial Conference of the International Association of Agricultural Economists, held in Durban, South Africa, August 2003. (Presented by C. Donovan)

“Did the 1986 Immigration Reform and Control Act Affect Relative Labor Market Outcomes of Natives?” (Earlier version) Midwest Economics Association Meeting, Chicago 2002.

9. **WORK IN PROGRESS:**

A. **Papers submitted to journals for consideration:** None

B. **Other completed papers:**

“Did the 1986 Immigration Reform and Control Act Affect Relative Labor Market Outcomes of Natives?” In preparation for submission to *International Migration Review*. (29 pages)

“Do Immigrants Adapt Better to Job Loss? Evidence from Displaced Workers.” In preparation for submission to the *Journal of Policy Analysis and Management*. (29 pages)

“Criminal Justice Outcomes and Relative Labor Markets of Blacks?” Manuscript. 2004. (28 pages)

**9. WORK IN PROGRESS: (Continued)****B. Other completed papers:**

“Prime-Age Adult Morbidity and Mortality in Rural Rwanda: Effects on Household Income, Agricultural Production, and Food Security Strategies.” Kigali: Food Security Research Project/MINAGRI (jointly with Cynthia Donovan, Edson Mpyisi, and Michael Weber) 2003. (42 pages) (available at [http://aec.msu.edu/fs2/rwanda/RLDS3\\_2003.pdf](http://aec.msu.edu/fs2/rwanda/RLDS3_2003.pdf))

“Prime-Age Adult Morbidity and Mortality in Rural Rwanda: Which Households are Affected and What are Their Strategies for Adjustment?” (joint with Cynthia Donovan, Edson Mpyisi, and Michael Weber) 2003. (16 pages) (available at [http://agecon.lib.umn.edu/cgi-bin/pdf\\_view.pl?paperid=10799&ftype=.pdf](http://agecon.lib.umn.edu/cgi-bin/pdf_view.pl?paperid=10799&ftype=.pdf))

**C. Research in progress:**

“Do Immigrants Really Have a Higher Propensity to Use Welfare Than Natives?” (joint with Elda Pema).

"The Effect of Undocumented Immigrants on Education-Wage Gaps Among U.S. workers."

“Examining Differential Effects of Family Structure on Child Outcomes Among Native and Immigrant Families: What Can We Learn?”

**10. PROFESSIONAL HONORS, PRIZES, FELLOWSHIPS:**

Howard Neville Fellowship, Michigan State University, Fall 1998-Spring 1999  
University Open Scholarship, University of the West Indies, Fall 1992-Spring 1995

**11. GRANTS-IN-AID:**

PSC CUNY Research Award “Do Differences in Immigrants’ Skill Level Influence Native Human Capital Accumulation?” 2007-2008

**12. INSTITUTIONAL SERVICE:**

**A. Service to the Department:** Not Applicable

**B. Service to the School:**

Member, Committee on Academic Standing (Spring 2007 to present)  
Member, Search Committee for the Baruch Survey Unit Director (Spring 2007)  
Representative to the Zicklin School of Business (Fall 2007-Spring 2008)  
Faculty Representative for SPA Open House Chat (Spring 2005)  
Member subcommittee on undergraduate curriculum (Spring 2005)  
Faculty Interviewer for Finalists to the National Urban Fellow Program (Spring 2005, 2006)  
Faculty Interviewer for Adjunct Professors of Research Methods (Spring 2005 & Fall 2004)  
Coordinated with Professors Remler and Van Ryzin in restructuring the Research Methods Course Sequence (PAF 9170 and PAF 9172) 2004-2005.

**C. Service to the College:**

Developing a Capstone course syllabus for an Interdisciplinary Social Sciences Minor to be taught in the Weissman School

**D. Service to the Graduate Center:** None

**E. Service to the University:**

Panelist for CUNY Forum panel “The Future of New York’s Labor Market” for CUNY TV (Spring 2006)

**13. OFFICES HELD IN PROFESSIONAL SOCIETIES:** None.

**14. OTHER PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE:**

Member – European Association of Labour Economists (2007)

Member – Association for Public Policy Analysis and Management (2006)

Member – Society of Labor Economists (2005)

Discussant – Society of Labor Economists (2005)

Member – American Economics Association (2004-2006)

Discussant – Midwest Economics Association Meeting (2002)

Member – Midwest Economics Association (2001-2002)

**15. TEACHING ACTIVITIES AT BARUCH:**

**A. Courses Taught:**

PAF 3102: Economic Analysis and Public Policy

PAF 9130: Economic Analysis and Public Policy

PAF 9170: Applying Information, Research and Analysis I

PAF 9172: Applying Information, Research and Analysis II

**B. New Courses/Programs Developed:** None