

Contact	Workplace	Job responsibilities / Research interests
Almonte-Murphy, Margarita (Alumni, 2002) Almontem@aol.com	Manager - Testing & Validation Metro North Railroad 347 Madison Avenue New York, NY 10017 W: (212) 340-2297 Fax: (212) 340-3499 Almonte@Mnr.org	Everything related to employee selection, including test development, scoring, and validation. Focus on ergonomics and various related projects.
Balsam-Retter, Tamar (ABD)		
Barden, Kira klbarden@yahoo.com	Baruch College Adjunct Lecturer	
Battista, Mariangela (Alumni, 1996)	Director, Organizational Capability Starwood Hotels & Resorts Worldwide, Inc. 1111 Westchester Avenue White Plains, NY 10604 (914) 640-2686 (914) 640-8154 (fax) mariangela.battista@starwoodhotels.com	Global responsibilities include performance management; 360-degree feedback; competency modeling; employee attitude surveys; on-line development center; leadership development and executive coaching.
Benton, James (Alumni 1990)	Accenture 1345 Ave of the Americas New York, NY 10105 (917) 452-0527 james.m.benton@accenture.com	
Block, Belinda (Alumni, 1995)	Director, Executive Development Prudential Securities 1 New York Plaza, 33rd Floor New York, NY 10292-2033 (212) 778-3180 drblock619@aol.com	
Bow, Elaine (Alumni, 2001) experimentalpsyc@aol.com		
Brill, Julie (Rheinstein) (ABD)	Personnel Research Psychologist U.S. Office of Personnel Management 1900 E Street, N.W., Room 6500 Washington, D.C. 20415 W: (202) 606-5067	
Briolotta, Cynthia (ABD) No current information		
Brockwell, Albert (Alumni 1993)	Elite Performance Strategies Consulting Practice W: (914) 773-0615	Consulting for performance enhancement in business, sport, and performing arts; high stress/high risk work; executive development; stress

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	Al_Brockwell@elite-performance.com Adjunct Assistant Professor SUNY Purchase	management; biofeedback. At SUNY Purchase I teach Performance Psychology and Sport Psychology.
Carrero, Maria Rosa (Alumni 2002) Mariarosa@alumni.duke.edu	Assistant Director of Instructional Research Cumberland County College P.O. Box 1500 College Drive Vineland, NJ 08362 (856) 691-8600 ext. 386	
Carrieri, Michael mcarrieri1@optonline.net		Personnel Selection for occupational and management jobs, Rater-training and calibration for sales and customer service simulations, Structured-Interview training, Org. assessment and change; Large-scale database management. Research interests include: Affect and performance; The role of self/interpersonal insight in leadership emergence/development; Ethnographic study of organizational cultures
Cohen-Kaner, Iris (Alumni 1992) skaner@isdn.net.il	Lecturer and I/O Consultant Ben-Gurion University Beer-Sheva Israel	Organizational development; Management and executive development; Performance appraisal and Management.
Collins, Lynn Gracin (Alumni, 1991)	Sandra Hartog & Associates Vice President 285 5th Avenue, Suite 444 Brooklyn, N.Y. 11218 W: (631) 737-2165 Fax: (631) 737-2164 lcollins@sandrahartogassoc.com	Lynn has over 15 years of corporate and consulting experience in a wide array of companies and industries. Lynn's expertise is in assessment, selection, performance management, competency modeling, evaluation processes, development, downsizing and restructuring. She has directed, developed and implemented numerous tools supporting these processes.
Cronin, Mary Beth (ABD)	Training Specialist Depository Trust Company Training & Development Department 55 Water Street, 49 th Floor New York, NY 10041-0099 W: (212) 855-3141 Fax: (212) 855-1115 mcronin@dtcc.com	
Davern, Connie (ABD) connie76@aol.com	Research Associate Assessment Solutions, Inc. 780 3 rd Avenue, 6 th Floor New York, NY 10017 W: (212) 319-8400, Ext. 235	

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	Fax: (212) 319-8569	
Demetriadou, Domniki (Alumni, 2003) d.demetriadou@att.net	The Workplace Group, Inc., 10 Ridgedale Avenue Florham Park, NJ 07932; 973.377.4665 (x218)	
Diamante, Tom (Alumni, 1987) TD624@optonline.net	The ThomasLyle Group 245 Park Avenue, 39th floor New York, NY 10167	
Donovan, Corinne (ABD) cdonovan9@yahoo.com	Baruch College, I/O Psychology Student in residence	3 years experience in a Benefits Consulting firm, Hewitt Associates where I had quality assurance experience on software systems that house and administer health, pension and 401k benefits. Research Interests: Leadership and its implications on organizations; Teamwork; Training: Career Management, Executive coaching.
Dotan, Orly (ABD)	Baruch College, I/O Psychology Graduate Teaching Fellow	Experience in research and evaluation departments (non-profit and for-profit). Research interests: leadership; language diversity in the workplace. Extensive teaching experience for graduate and undergraduate students.
Fernandez, John (ABD)	Baruch College Adjunct Lecturer	
Feinstein-Messinger, Galit (ABD) Bmessing@netzero.net	Queensborough Community College Adjunct Lecturer	
Ferreter, Jennifer jmferreter@yahoo.com	Baruch College, I/O Psychology Student in residence	
Festa, Ronald (Alumni, 1991) rmfesta@aol.com	Owner New Heights Consulting	
Fichera, Victor (Alumni, 1996) Lfichera@nyc.rr.com	Queensborough Community College (CUNY) Bayside New York Director of Testing	Coordinates and administers college testing program. Responsible for Testing Office and Computerized Testing Center. Hires, trains and supervises professional and clerical staff. Oversees processing of testing data and reports results. Coordinates all post-testing efforts with academic departments. Liaison with offices of Admissions, Advisement, Institutional Research and Information Technology. Chair of CUNY Testing Council. Research: Stress, personality, gender and

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Fichera, Lizbeth (Perez) (ABD)	Guidance Counselor Floral Park Middle School Adjunct Lecturer: Lehman College	cardiovascular reactivity.
Freeman, Shawna (ABD) (917) 570 7471	JP Morgan Chase SHAWNA.FREEMAN@JPMORGANCHASE.COM	
Gadiraju, Sridevi	New York State Unified Court System 25 Beaver Street New York NY 10004 sgadiraj@courts.state.ny.us	Development and validation of employment tests and other assessment measures for selection; Conduct job analysis studies; Development of organizational surveys and other applied research designed to study workplace issues and improve court system effectiveness.
Gebbia, Melissa (Alumni, 1998) MisGebbia@AOL.COM	Adjunct Professor Molloy College (516) 593-0119	I teach a range of courses including General Psychology, Experimental Design, and Industrial/Organizational Psychology
Geoghan-Sullivan, Margaret (ABD) Magsulliva@aol.com	Independent Contractor	
Gevgilili, Asli (ABD) agevgilili@aol.com	Senior Manager Global Human Resources Schering-Plough W: 908-298-4716 Asli.gevgilili@spcorp.com	Responsible for Global HR policies, HR research (design and implementation of global opinion surveys and benchmarking research), and metrics.
Gorenflo (Gilbert), Melanie (Alumni, 1999) mgilbert32@msn.com	Independent Consultant (914) 734-4448	
Gillen, Joseph (Alumni, 1992) mailto:workdoc@earthlink.net http://home.earthlink.net/~workdoc/	Recently retired from CT State Police. Owner: Human Relations Training, LLC 2 Willow Lane Avon, CT 06001 860 673 9670 Adjunct Instructor, various CT colleges. http://home.earthlink.net/~workdoc/index.html	No Current Information

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Glazer, Elisa (Schwager) (Alumni, 1997)	Building B, Suite 525 5901 Peachtree Dunwoody Road Atlanta, GA 30328-5341 (770)901-5637 Elisa_Glazer@Haygroup.com	Consult to a variety of organizations in the areas of organizational effectiveness and management development. I have expertise in competency model development, assessment, performance management, and leadership development
Gookin, Linda (Iorrizo) (Alumni, 1991)	Consultant Hay Management Consultants Metro New York Office 101 Hudson Street Jersey City, NJ 07302-3994 W: (201) 557-8419 Fax: (201) 557-6175 Linda_gookin@haygroup.com	
Gooler, Laura (Alumni, 1996)	Claremont Graduate University Project Dir. Work & Health Initiative 250 West First Street, Suite 254 Claremont, CA 91711 H: (909) 399-5650, Ext. 302 Fax: (909) 399-5658 Laura.gooler@cgu.edu	
Grotto, Angela agrotto@gc.cuny.edu	Baruch College, I/O Psychology Student in residence	
Guglielmo, Frank (Alumni, 1997) Fgugliel@optonline.net	Director Management & Organizational Development Altria Corporate Services Inc 120 Park Avenue, 19 th Floor New York, NY 10017 W: ((917-663-3814) frank.guglielmo@altria.com	In this role he is accountable for working across the Altria family of companies to drive consistent leadership development and organizational development strategies and practices. Previously, he was Director Human Resources Development and Technology at Philip Morris Management Corp among other titles there and has also worked at Prudential Securities Inc and Applied Research Corporation
Halewski, Helen (Alumni, 2001)	Director Global Human Resources American Express W: (585) 216-9652 Helen.Halewski@aexp.com	
Hamilton-Horton, Beryl (ABD)	Dell Computer Corporation Program manager Usability Engineer (Human Factors Psychologist) 1 Dell Way Austin, TX 78746 Nina_Horton@Dell.com	
Hartog, Sandra (Alumni, 1991)	Sandra Hartog & Associates	President and founder of Sandra Hartog &

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	President 285 5th Avenue, Suite 444 Brooklyn, N.Y. 11218 W: (718) 832-2118 Fax: (718) 832-2899 shartog@sandrahartogassoc.com	Associates, a boutique management consulting firm specializing in selection, training and executive development and competency modeling. Has more than 15 years of experience as a consultant to Fortune 500 companies and other organizations
Hasubenstock, Eric (ABD)		
Hickey, Dan (Alumni, 1999)	JP Morgan Chase Vice President, Business Transformation 1 Chase Manhattan Plaza, 15 th Floor New York, New York 10081 W: (212) 552-7749 Daniel.Hickey@chase.com	Consult with Retail Bank on understanding customer requirements and prioritizing improvement opportunities. Consult with Six Sigma teams to identify and operationalize customer requirements and translate into process improvements
Hubley, Jill (Alumni, 1999)	Director, Organizational Development Crown Castle International 2000 Corporate Drive Canonsburg, PA 15317 724.416.2454 Jill.Hubley@crowncastle.com	
Hui, Karina (Len Dang) (Alumni, 1994) 7101 Rock Ridge Lane, Apt. E Alexandria, VA 22315 H: (703) 924-1278 lkhui@earthlink.net	Psychologist TSA Headquarters Workforce Performance and Training Standards, Testing, & Certification 601 12 th Street South Mail Stop TSA-12 Arlington, VA 22202 W: (571) 227-3706 Karina.Hui@dhs.gov	Pre-employment, promotional, and re-certification testing, job analysis, selection/testing tools (job knowledge tests, assessment centers, structured oral interviews, training and experience records, accomplishment records, situational judgment tests, cognitive ability tests, minimum qualifications), test validation, legal issues, employee surveys, benchmarking, and ADA. Research interest: Type A behavior.
Julien-Peters, Tracey (ABD)		
Juhasz, Krisztina (ABD) kjuhasz@yahoo.com	New York State Unified Court System	
Kahn, Gary (ABD)		
Kelleher, Megan Mkelleher3@aol.com	(713) 262-1339	
Kelly, Dennis (Alumni, 1994)	US Military Academy Personnel Research Psychologist BLdg 2102, Spellman Hall West Point, NY 10996-2101 W: (845) 938-7377 dennis-kelly@usma.edu	Conduct recurring and ad-hoc research projects that support planning, decision-making, and institutional effectiveness.
Kortick, Audrey (Goldman) (ABD) audreykortick@comcast.net		

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Kostman, JT (Alumni 2003) iopsychology@yahoo.com	Crisis Leadership Research Institute 51 JFK Parkway First Floor West Short Hills, NJ 07078 (888) 808-2574 jtk@crisisleadership.org	President & Director of Research www.crisisleadership.org
Kovatch, Joseph (ABD) jkovatch@optonline.net	Vice President Merrill Lynch 212-449-4238 Jkovatch@ml.com	Compensation & Data Management
Lawrence-Ross, Joan (ABD) JLAWREN159@aol.com	Independent Consultant	
Levy (Gonzalez), Rachel (Alumni, 2003) rgonzalezlevy@alumni.ucr.edu	Guardian 7 Hanover Square New York, NY 10004 W: (212) 919-2760 rachel_levy@glic.com	Organization Effectiveness, performance management, talent development, mentoring, diversity
Lieberman, Eric (ABD)	Vice President Merrill Lynch 1600 Merrill Lynch Drive., Mailstop 0603 Pennington, NJ 08534 609-274-8027 eric.lieberman@ml.com	Develop quality metrics and reporting for broker business. Develop, administrate, and analyze internal/external client satisfaction surveys. Personal research interest is in area of global/intercultural glass ceiling issues.
Lipp, Pamela (Alumni, 2000) Pamlipp@yahoo.com	Organizational Development Specialist JPMorgan Chase & Co. 270 Park Avenue, 25th Floor W: (212) 270-1008 pamela.lipp@chase.com	Our group manages the organization-wide 360 processes for all levels as well support line-of-business (LOB)-specific 360 efforts. We also manage an organization wide survey of business units rating other business units. Also consult on ad-hoc surveys for various LOBs.
Manibay, Elizabeth (ABD)	Performance Consultant Divisional Vice President UBS Financial Services Inc. 201-352-4432 (telephone) 201-272-7966 (fax) emanibay@ubs.com	Process Consultation; Teambuilding; Coaching; Conflict resolution; Goal Setting; Change Management; Perfectionism and its impact on performance and cohesion.

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Markus, Keith A. (Alumni, 1996) KMarkus@aol.com http://members.aol.com/KMarkus	Assistant Professor of Psychology John Jay College of Criminal Justice, CUNY, Psychology Department 445 West 59 th Street New York, NY 10019 W: (718) 237-8795, Fax: 237-8742 (indicate Psychology Department)	My research interests range from inferences from tests of statistical significance, test validity, and latent variable modeling to the discursive processes that maintain and modify organizational cultures and empirical bases for normative theories. The common thread that unites them involves the social and linguistic processes that produce and maintain meaning.
McLoughlin - Norris, Elizabeth (ABD) eanorris@optonline.net	Vice President Organizational Development Specialist JP Morgan Chase W: 212-270-6118 Elizabeth.a.norris@chase.com	Survey development and administration for Chase 360 process and Business Unit Survey (business units rated on partnership dimensions). Data analysis. Help lines of business interpret survey results. Integrate data from various surveys.
Mitchell (Charles), Lorianne LDC77@YAHOO.COM	Lecturer in the departments of Management and Marketing East Tennessee State University	Emotions in Organizations: Shame and Performance Appraisals
Montgomery, Linda (Alumni, 1991)	Director of Research Services Thomson Prometric 664 Rosedale Road Princeton, NJ 8540 Tel: (609) 720-6537 Fax: (609) 720-6550 Linda.Montgomery@thomson.com	Competency Modeling Survey Research
Monck, Luke (ABD) LukeMonck@aol.com	JP Morgan Chase	
Nassauer, Frederick (Fred) (Alumni, 1999) 412 Munro Avenue, Apt 4A Mamaroneck, NY 10543	Manager, Survey Research UBS Financial Services 1200 Harbor Blvd Weehawken, NJ 07087-6791 W: (201) 352 0117 Frederick.NassauerJr@UBS.com	Conduct external and internal client survey-based research studies. Employee research including job satisfaction studies. Consult on employee selection issues and other HR issues such as attrition analyses.
Nicolopoulos, Vasiliki (Kiki) (ABD) Vnicolopoulos@aol.com mpempes@aol.com	Baruch College, I/O Psychology Graduate teaching fellow	Mergers and acquisitions.
Oliver, Lorren (ABD)	W: (305) 237-1999	
Osedach, Jessica (ABD) josedach@hotmail.com		Research interests: Work motivation, entrepreneurship, and personality

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Peters-Bowmer, Patricia (Alumni, 1995)		
Poveromo-Roth, Lori (Alumni, 1992)	Hay Group lori_roth@haygroup.com	
Purcell, Ellen (ABD)	Core Corporation 391 Taylor Boulevard, Suite 110 Pleasant Hill, CA 94523-2275 W: (925) 676-6265 Fax: (925) 676-0510 Epurcell@peoplefocus.com	
Redding, Thomas		
Redlus, Joshua 5200-205 Summit Manor Lane Raleigh, NC 27613 919-785-3335 jdphillips@mindspring.com	Organizational Change Specialist/ HR Generalist Oxford University Press	Work within a change team as part of a larger project team to implement a new software package.
Reynard-Minnich Michelle (ABD) 364 Natalie Drive Allentown, PA 18104 H: (610) 530-0923 Kevmic@fast.net		
Rodriquez, Carolyn (Ishikawa) (ABD) Cmrodr2@aol.com	Project manager Human Resources US west Communications 1801 California Street Room 620 Denver, CO 80202 (303) 965-3558 Fax: (303) 965-8571	
Rubin (Shpak), Yonata (ABD) yonata1@aol.com	Corporate HR Development Analyst Caesars Entertainment Work: 702-946-4837 rubiny@caesars.com	Responsibilities: HR Development, Performance Management, Leadership Training Research Interest: Performance Management; Rejection in the workplace; Diversity in the workplace

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Ruden, Diane (Peters) (Alumni, 1995)	JPMorgan Chase Vice President 2 Chase Manhattan Plaza, 4 th Floor New York, New York 10081 (646) 458-8895 diane.ruden@chase.com	
Russeva, Ketty (ABD)	Director, Human Resources Merrill Lynch 250 Vesey Street, 31 Floor New York, NY 10080 (212) 449-7316 Ketty_russeva@ml.com	HR Relationship manager and business manager for HR.
Ruminson, Kevin (Alumni, 2004)	Manager, Employment Information & Faculty Compensation Analysis CSU Office of the Chancellor 401 Golden Shore, 4 th Floor Long Beach, CA 90802 W: (562) 951-4422 Kruminson@calstate.edu	
Schreier-Pandal, Helene (ABD)	Marketing Research Manager Bestfoods Baking Business 55 Paradise Lane Bay Shore, NY 11706 W: (631) 951-5312 Fax: (631) 434-3242 hpandal@gwbakeries.com	
Scharer, Jennifer (ABD) jenscharer@nyc.rr.com	Independent trial consultant	My current research interest is in the area of procedural justice, particularly as it relates to jury decision-making.
Schrader, Christine (ABD) cschrader22@hotmail.com	Baruch College Adjunct lecturer	
Sharoni, Lee'at (ABD) lsharoni@yahoo.com	Sandra Hartog & Associates and Tiffany & Co.	
Taveras, Frances 96-08 149 Ave. Ozone Park, NY 11417 718-738-2018 347-351-2495	Baruch College, I/O Psychology Student in residence	

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francestaveras@earthlink.net		
Tedesco, Anne Marie (Alumni, 1999) antedesco@aol.com	Manager Human Resources Planning & Strategy Brown Brother Harriman & Co. 140 Broadway New York, NY 10005 (212) 493-5541	Our group is responsible for developing and implementing all organizational and leadership development strategies for the firm. Recent initiatives include on-line career development resources and self-directed on-line mentoring training.
Teoh, Audrey (ABD) inspire7@juno.com	Independent consultant	
Urschel Wallace, Jennifer (alumni 1996)	Vice President, Human Capital Crown Castle USA 2000 Corporate Drive Canonsburg, PA 15317 724 416 2480 jennifer.wallace@crowncastle.com	Responsible for all HR functions (OD, compensation, ER, HRIS, recruiting, etc.) for the US business.
Verdi, William (Alumni, 1996) Verdiw@cs.com	Adjunct Professor Baruch College	
Weinberg, Karen (Alumni, 1988) borberg@aol.com		
Weissenberg, Karin (ABD) 6291 Broadway A12 Bronx NY 10471 718-884-7349 karin.weissenberg@verizon.net Karinweissenberg@hotmail.com	TIAA-CREF Dept. of Corporate Research Customer Information and Research 485 Lexington Avenue NY, NY 10017 212-490-9000 x7771 kweissenberg@tiaa-cref.org	
Yoon, Juran (ABD) juranyoon@yahoo.com	TIAA-CREF	Research interests: Leadership, emotional intelligence, and self-control/ego depletion.
Youssefnia, David (Alumni, 2001) david@critical-metrics.com	Critical Metrics, LLC President 45 West 21st Street, Third Floor New York, NY 10010 W. 212 675 9211 F. 212 242 1114	Critical Metrics works with growing companies to improve workforce and organizational effectiveness.