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OFFICE OF THE PRESIDENT

DATE: September 2009
TO: Baruch College Community
FROM: President Stan Altman *Stan Altman*
RE: Sexual Harassment Policy

The University's "Revised Policy Against Sexual Harassment" and the "Revised Procedures for Implementation of the Policy Against Sexual Harassment" have been in effect since their adoption on November 29, 2004, by the Board of Trustees of The City University of New York. It is important that the College community periodically review this policy. I call your attention to Section G (Procedures) of the Policy which states that: "each dean, director, department chairperson, executive officer, administrator, or other person with supervisory responsibility shall be required to report any complaint of sexual harassment to the individual or individuals designated in the procedures. All members of the University community are required to cooperate in any investigation of a sexual harassment complaint." The complete policy can be found on Baruch's Web site http://www.baruch.cuny.edu/human_resources/#Policy.

In compliance with the policy, a Sexual Harassment Coordinator and a Deputy Coordinator are appointed to investigate complaints and report their findings to the College president for disposition. Members of the Sexual Harassment Awareness and Intake Committee are responsible for receiving any complaints of sexual harassment from faculty, staff, and students. Listed below are the names, departments, and telephone numbers for each member of the Sexual Harassment Awareness and Intake Committee.

Carmen Pedrogo, Affirmative Action Officer, Sexual Harassment Coordinator,
(646) 312-4542

Ronald Aaron, Sexual Harassment Deputy Coordinator, Office of the Vice President for Student Development, (646) 312-4570

Michele Epstein, Chair, Sexual Harassment Awareness and Intake Committee, BCTC,
(646) 312-1040

Frank Antonucci, Campus Facilities/Operations, (646) 660-6037

Angelina Delgado, School of Public Affairs, (646) 660-6827

Leah Schanke, Human Resources (646) 660-6618

Tara Sinclair, Zicklin School of Business, 646-312-3033

The Sexual Harassment Awareness and Intake Committee will continue to educate the College community about sexual harassment through workshop presentations and printed materials.