DUTIES AND RESPONSIBILITIES

Under supervision, provides professional nursing care to patients/clients within an assigned unit. Performs nursing diagnoses and treats human responses to actual or potential health problems by means of such nursing methods and techniques as case findings, health teaching, health counseling, and the provision of care supportive to or restorative of life and well-being; performs related work.

EXAMPLES OF TYPICAL TASKS

Identifies and discriminates between physical and psycho-social signs and symptoms and selects and performs those therapeutic measures which are essential for effective execution of the nursing medical regimen for assigned patients/clients.

Develops, implements and evaluates the nursing regimen for assigned patients/clients in the execution of any prescribed medical treatment.

As a member of a health care team develops/implements and monitors a comprehensive patient care program. Makes regular follow-up reports recommending appropriate modifications in individual service plans as the needs of the patients/clients change. Interprets and reports responses of patients/clients to appropriate members of the health care team.

Determines and assigns those components of the nursing responsibilities which may be carried out by non-professional nursing personnel.

Instructs and supervises non-professional nursing personnel engaged in routine patient care.

Participates in defining, implementing, maintaining and interpreting standards of nursing practices.

Participates in departmental and inter-disciplinary conferences pertaining to policies and procedures affecting nursing practice.

Participates in determining conditions, resources and policies essential to the delivery of nursing care services.

Participates in development and maintenance of a system of evaluation of nursing care, practices and procedures, including evaluation of nursing personnel.

Interprets policies and objectives of agency nursing department to patients/clients, families and other groups.

Maintains professional competence through participation in continuing education and other appropriate learning experiences.
Performs other professional nursing activities as delegated by nursing service administration.

In various agencies may assist a physician in the operation of a medical management program. In such agencies is responsible for preventive and other health services to employees.

In the Medical Assistance Program of HRA/DOSS carries out investigations into the medical eligibility of applicants for homemaking, homecare/personal care services. Evaluates applicants' medical needs. Makes written reports giving recommendations as to the type and level of service.

In the Department for the Aging performs the following:

Works with the Central Office staff of the Work Experience Program and community based home care agencies.

Trains Work Experience Program (WEP) recruits as Housekeepers, Homemaker/Personal Care Workers and Home Aides. Develops lesson plans, schedules and delivers lectures, and tests trainees for retention/comprehension of subject matter.

Evaluates trainees at the end of classroom training period for appropriate field assignments.

Supervises a number of trainees in the field. Makes regular home visits to observe trainees' performance first hand and to ensure that services are rendered in an appropriate/effective and timely manner. Provides additional hands-on training as needed. Keeps a written record of the trainees' progress.

Evaluates trainees for job readiness, making a written recommendation to the job developer. May arrange for additional training should performance fall below acceptable levels.

Qualification Requirements

- A valid New York State Registered Nurse License.

- For appointees to the Health and Hospitals Corporation, evidence must be submitted of commitment to continued professional development.

Lines of Promotion

None. This class of positions is classified in the Non-Competitive Class.