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HUMAN RESOURCES

**AGENCY SHOP FEE AGREEMENT  
NOTICE TO EMPLOYEE**

Under an act passed by the New York State Legislature and by agreement between the City and the municipal employee unions, employees in titles which are represented in collective bargaining but who are not union members are subject to a deduction from their salary in an amount equal to the amount payable by a union member. (Employees should contact their respective unions if they would like to become dues paying members).

**STATEMENT**

I have been informed that I have the right to join or refrain from joining the union certified for my title. I understand that if I refrain from joining I will be subject to an Agency Shop fee deduction which shall be an amount equivalent to the amount of dues payable by a union member.

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**Employee Name**

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**Employee Signature**

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**Date**