

**Biographical Sketch:**  
**Charles A. Scherbaum: Project Principal Investigator**

**i. Professional Preparation**

Ohio University	Psychology	Ph.D.	2003
Ohio University	Psychology	M.S.	2001
University of Washington	Psychology	B.S.	1997

**ii. Professional Appointments**

2003-2004	Assistant Professor, Baruch College, City University of New York, New York, NY
2000-2003	Instructor, Ohio University, Athens, OH
2002	Instructor, Ohio University, Hong Kong

**Professional Societies:** American Psychological Association; Academy of Management; Society for Industrial and Organizational Psychology; Metropolitan New York Association for Applied Psychology; International Association for Chinese Management Research; New York Academy of Sciences.

**iii. Publications**

**Publications directly related to the proposed project (with undergraduate coauthors-\*)**

Scherbaum, C. A., Scherbaum, K. L., & Popovich, P. M. (in press). Predicting job-related expectancies and affective reactions to employees with disabilities from previous work experience. *Journal of Applied Social Psychology*.

Popovich, P. M., Scherbaum, C. A., Scherbaum, K. L., & Polinko, N. (2003). The assessment of attitudes toward individuals with disabilities in the workplace. *Journal of Psychology, 137*, 163-177.

Scherbaum, C. A., Kern, M. J., Scherbaum, K. L., \*Goldsmith, A. (2004). Evaluating Two Measures of Attitudes Toward Individuals with Disabilities using Item Response Theory. *Working paper*.

Scherbaum, C.S., Goldstein, H., Yusko, K., & Kern, M. (under review). Differential responding to biodata items as a function of item attributes: The differential person functioning approach. *In review at the Journal of Applied Psychology*.

Scherbaum, C.S., Goldstein, H., Yusko, K., & Ferreter, J. (2004). Examining race differences on biodata inventories as a function of culture. *Working paper*.

**Publications indirectly related to the proposed project (with undergraduate coauthors-\*)**

Scherbaum, C.S., & Andreoli, N. (2004). Deconstructing sex differences in the measurement of personality. *Working paper*.

Scherbaum, C.A., Finlinson, S., \*Barden, K., & \*Tamanini, K. (under review). Applications of Item Response Theory to Measurement Issues in Leadership Research. *In review at Leadership Quarterly*.

Vancouver, J. B., Putka, D. J., & Scherbaum, C. A. (in press). Triangulating on the goal-level effect: Experimental, computational, and correlational analysis. *Organizational Research Methods*.

**iv. Synergistic Activities:**

Psychology Advisory Committee, *New York Academy of Science*, 2004-present  
State Affairs Committee, *Society for Industrial and Organizational Psychology*, 2004 - Present  
Reviewer, *Journal of Environmental Psychology*, 2004-Present

**v. Collaborators and other affiliations**

**a. Collaborators and co-editors**

James Austin, Ph.D., Ohio State University  
Scott Finlinson, M.S., Finnergy, Inc.  
Paula Popovich, Ph.D., Ohio University  
Harold Goldstein, Ph.D. Baruch College  
George Johanson, Ph.D. Ohio University  
Yochi Cohen-Charash, Ph.D., Baruch College  
Karen Scherbaum, M.S., IBM

**b. Graduate and post-doctoral advisors**

Jeff Vancouver, Ph.D., Ohio University

**c. Thesis advisor and post-graduate sponsor (past 5 years)**

Thesis/dissertation advisees

Mike Kern (Baruch College)	Josh Fyman (Baruch College)
Audrey Teoh (Baruch College)	Polina Khodova (Baruch College)
Linda Najok (Baruch College)	Jennifer Cohn (Baruch College)
Catherine Zwaryczuk (Baruch College)	Joyce Kuwae (Baruch College)
Evan Leibowitz (Baruch College)	Julie Weintraub (Baruch College)
Sofia Kriarakis (Baruch College)	Erin Kalinoski (Baruch College)

**Total Graduate Advisees = 12**

**ii. Other professionals (graduate student assistants, non-advisees)**

Nicole Androeli (Baruch College)	Brittany Boyd (Baruch College)
Kira Barden (Baruch College)	Jennifer Ferreter (Baruch College)

**iii. Undergraduate research assistant (past 5 years only)**

Annie Goldsmith (Baruch College)	Mei Lan Cheung (Baruch College)
Alanna Schultz (Baruch College)	Andrew Crawford (Ohio University)
Faina Lerner (Baruch College)	Jeff Ruzicska (Ohio University)
Henry Burnett (Baruch College)	

**Total Undergraduate Advisees = 7**