

# THOMAS G. LABRECQUE SMART START SCHOLARSHIP PROGRAM

## BACKGROUND:

The Thomas G. Labrecque Smart Start Scholarship Program was established in 1992 as part of our commitment to the Brooklyn Community. Each year, selected high school graduating seniors received full tuition scholarship to one of four Brooklyn colleges: Brooklyn College, Long Island University (Brooklyn Campus), Polytechnic University, and St. Francis College. In addition, the students were provided with a paid internship at the firm throughout their four years of college; funds for books and supplies (\$500 per year); a support network to assist in their assimilation into a corporate environment; and career planning.

As part of JPMorgan Chase's ongoing commitment to the communities it serves, the Thomas G. Labrecque Smart Start Scholarship Program has expanded to include all the boroughs in New York City. Now each year, 20 New York City residents and graduating high school seniors will receive, in addition to the above-mentioned benefits, a full tuition scholarship to one of the following colleges:

- Baruch College
- Brooklyn College
- Columbia University & Barnard College
- Fordham University
- Long Island University (Brooklyn Campus)
- New York University
- Pace University
- Polytechnic University
- Queens College
- St. Francis College
- St. John's University

## WHO IS ELIGIBLE FOR THE SCHOLARSHIP?

Graduating seniors from New York City high schools who are New York City residents are eligible. **Students must have legal authorization to work in the United States**, and be accepted to one of the participating colleges. Students must plan on majoring in one of the following fields of study: business, communications, computer science, engineering, liberal arts, or social science (life science majors are not eligible). Candidates for this program must demonstrate academic achievement, motivation, flexibility, maturity, initiative, leadership, communication skills and the ability to balance numerous priorities. Financial need will also be considered.

## WHAT DOES THE SCHOLARSHIP INCLUDE?

- Tuition for four years (eight consecutive semesters) towards an undergraduate degree
- A paid internship at JPMorgan Chase with specific work assignments and on-the-job training. Students work full time in the summer and part time during the school year.
- \$500 (per year), for books and supplies
- Training classes and seminars emphasizing development and career guidance
- Support networks, including mentors, peer advisors and Smart Start Program Management

## HOW ARE STUDENTS SELECTED?

Students apply to the JPMorgan Chase Thomas G. Labrecque Smart Start Scholarship Program by completing an application form, which includes:

- School Records
- Academic and Personal Recommendations
- SAT/ACT Scores
- Financial Aid Form

The deadline for submission of the application materials is **January 2, 2004**. Applications will be initially screened by the Scholarship and Recognition Program of the Educational Testing Service (ETS). Finalists will be interviewed by a JPMorgan Chase selection committee and scholarship decisions for the Smart Start recipients will be announced at the end of April.

## ARE STUDENTS GUARANTEED A JOB AT JPMORGAN CHASE AFTER THEY GRADUATE FROM COLLEGE AND THE PROGRAM?

The Thomas G. Labrecque Smart Start Scholarship Program is a pipeline to entry level, full time employment at JPMorgan Chase. It is our hope that students will choose to begin their careers at JPMorgan Chase. While students are not guaranteed a job, if they do well in both school and their Smart Start rotations, we will assist in finding the best suited position for them in the organization. We also work closely with the students to help them determine their interests and skills. The students are provided with career counseling and receive training in resume writing and interviewing skills to help prepare them for the interview process.