

August 7, 2013 [updated February 2015]

To: The Baruch College Community

From: Provost David P. Christy

Re: Supporting the Academic Success of Pregnant and Parenting Students

This memo is a reminder that to ensure the success of pregnant and parenting students enrolled at Baruch College, schools must treat pregnant students in the same way they treat similarly situated students.

Any special services provided to students who have temporary medical conditions must also be provided to pregnant students. Likewise, a student who is pregnant or has given birth may not be required to submit medical certification for school participation unless such certification is also required for all other students with physical or emotional conditions requiring the attention of a physician.

A school must excuse a student's absences because of pregnancy or childbirth for as long as the student's doctor deems the absence medically necessary. When a student returns to school, she must be allowed to return to the same academic and curricular status as before her medical leave began. By ensuring that the student has the opportunity to maintain her academic status, we can encourage young parents to work toward graduation instead of choosing to discontinue their pursuit of higher education.

Thank you for your attention to the importance of ensuring that young parents have the opportunity to earn a degree from our fine institution and to fully benefit from the wonderful educational programs and activities that Baruch College has to offer.

Update: Baruch College does not discriminate against any student on the basis of pregnancy or related conditions. Absences due to medical conditions relating to pregnancy will be excused for as long as deemed medically necessary by a student's doctor and students will be given the opportunity to make up missed work. Students needing assistance can seek accommodations from the Office of Services for Students with Disabilities at 646-312-4590 or Title IX Coordinator Kieran Morrow at 646-312-4542.