Administrative Advisory
Memorandum No. 14

March 4, 1992

To: College Presidents

From: Vice Chancellor Robert E. Diaz

Re: OFCCP Investigation of Italian-American Complaint

On October 4, 1990, I sent you a memorandum advising you that a complaint had been filed by the Italian-American Legal Defense and Higher Education Fund, Inc., in July, 1990, with the Office of Federal Contract Compliance Programs of the U.S. Department of Labor ("OFCCP"), alleging systematic discrimination in employment by the University and its colleges against Italian-Americans.

Each of you will shortly be receiving a letter from the OFCCP informing you that it is investigating this complaint. The OFCCP will be asking each college (and the University) to provide statistical information. Each college should gather its own information, and provide it to this office for transmittal to the OFCCP. This office will be available to assist your staff with any questions or problems. After the OFCCP's letter has been received and assigned to a member of your staff (indeed, a number of colleges have already assigned staff members to gather information concerning the individual complaints of discrimination), please have that person contact Jane Sovern, Esq. of my office, at (212) 794-5589.

c: Chancellor's Cabinet
Labor Designees
Affirmative Action Officers

JS/ip
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